

CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/15/2020

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ASM-Cap Prog Plan & Analysis Mgr	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Civic Engagement Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Communications Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Emergency and Security Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Employment Services Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Envir Health & Safety Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Purch, Contracts & Whse Mgr	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Real Estate Services Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Risk Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ASM-Workforce Development Manager	MA1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07

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EGM-Asset Management Manager	ME1	PMA	149	YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Capital Engineering Manager	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Community Projects Review Mgr	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Construction Manager	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Dam Safety Program Manager	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Elec & Ctrl Sys Engineer Mgr	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Hydro, Hydra & Geomorph Mgr	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Ops & Maint Eng Support Mgr	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Utility Maint Engineering Mgr	ME1	PMA	149	YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
				HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
EGM-Water Policy & Planning Mgr	ME1	PMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20

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				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
				YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
EGM-Water Supply Operations Mgr	ME1	PMA	149	HR	79.05	83.00	87.15	91.50	96.09	98.49	100.94
				BW	6,324.00	6,640.00	6,972.00	7,320.00	7,687.20	7,879.20	8,075.20
				MO	13,702.00	14,386.67	15,106.00	15,860.00	16,655.60	17,071.60	17,496.27
				YR	164,424.00	172,640.00	181,272.00	190,320.00	199,867.20	204,859.20	209,955.20
ESSM-Land Surveying & Mapping Mgr	ME2	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
ESM-Envir Mitigation & Monitor Mgr	ME3	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
ESM-Envir Svcs Manager-Watershed	ME3	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
ESM-Envir Svcs Mgr - Water Utility	ME3	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
FSM-Accounting Manager	MF1	PMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75
				BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00
				MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00
				YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00
FSM-Budget Manager	MF1	PMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75
				BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00
				MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00
				YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00
FSM-Revenue Manager	MF1	PMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75
				BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00
				MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00
				YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00
FSM-Treasury and Debt Manager	MF1	PMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75
				BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00
				MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00
				YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00
GSM-Engineering Support Manager	MG1	PMA	140	HR	63.29	66.46	69.78	73.28	76.94	78.85	80.82

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				BW	5,063.20	5,316.80	5,582.40	5,862.40	6,155.20	6,308.00	6,465.60
				MO	10,970.27	11,519.73	12,095.20	12,701.87	13,336.27	13,667.33	14,008.80
				YR	131,643.20	138,236.80	145,142.40	152,422.40	160,035.20	164,008.00	168,105.60
GSM-Facilities Manager	MG1	PMA	140	HR	63.29	66.46	69.78	73.28	76.94	78.85	80.82
				BW	5,063.20	5,316.80	5,582.40	5,862.40	6,155.20	6,308.00	6,465.60
				MO	10,970.27	11,519.73	12,095.20	12,701.87	13,336.27	13,667.33	14,008.80
				YR	131,643.20	138,236.80	145,142.40	152,422.40	160,035.20	164,008.00	168,105.60
GSM-Fleet & Equipment Manager	MG1	PMA	140	HR	63.29	66.46	69.78	73.28	76.94	78.85	80.82
				BW	5,063.20	5,316.80	5,582.40	5,862.40	6,155.20	6,308.00	6,465.60
				MO	10,970.27	11,519.73	12,095.20	12,701.87	13,336.27	13,667.33	14,008.80
				YR	131,643.20	138,236.80	145,142.40	152,422.40	160,035.20	164,008.00	168,105.60
GSM-Records & Library Manager	MG1	PMA	140	HR	63.29	66.46	69.78	73.28	76.94	78.85	80.82
				BW	5,063.20	5,316.80	5,582.40	5,862.40	6,155.20	6,308.00	6,465.60
				MO	10,970.27	11,519.73	12,095.20	12,701.87	13,336.27	13,667.33	14,008.80
				YR	131,643.20	138,236.80	145,142.40	152,422.40	160,035.20	164,008.00	168,105.60
IWM-Imported Water Manager	MI1	PMA	150	HR	81.04	85.08	89.34	93.81	98.49	100.94	103.48
				BW	6,483.20	6,806.40	7,147.20	7,504.80	7,879.20	8,075.20	8,278.40
				MO	14,046.93	14,747.20	15,485.60	16,260.40	17,071.60	17,496.27	17,936.53
				YR	168,563.20	176,966.40	185,827.20	195,124.80	204,859.20	209,955.20	215,238.40
ISM-Information Technology Manager	MI2	PMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75
				BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00
				MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00
				YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00
ISM-Sys Development & Support Mgr	MI2	PMA	146	HR	73.40	77.08	80.93	84.98	89.22	91.46	93.75
				BW	5,872.00	6,166.40	6,474.40	6,798.40	7,137.60	7,316.80	7,500.00
				MO	12,722.67	13,360.53	14,027.87	14,729.87	15,464.80	15,853.07	16,250.00
				YR	152,672.00	160,326.40	168,334.40	176,758.40	185,577.60	190,236.80	195,000.00
WRM-Groundwater Management Mgr	MR1	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
WRM-Laboratory Services Manager	MR1	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
WRM-Recycled & Purified Water Mgr	MR1	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20

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WRM-Water Quality Manager	MR1	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
WRM-Water Supl Pln & Conserv Mgr	MR1	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
WUOM-Utility Ops & Maintenance Mgr	MU2	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
WUOM-Water Treatment Manager	MU2	PMA	148	HR	77.12	81.00	85.02	89.26	93.75	96.09	98.49
				BW	6,169.60	6,480.00	6,801.60	7,140.80	7,500.00	7,687.20	7,879.20
				MO	13,367.47	14,040.00	14,736.80	15,471.73	16,250.00	16,655.60	17,071.60
				YR	160,409.60	168,480.00	176,841.60	185,660.80	195,000.00	199,867.20	204,859.20
WUOMM-Utility Maint Mgr - Distrib	MU1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
WUOMM-Utility Maint Mgr -Treatment	MU1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
WUOMM-Well & Water Measurement Mgr	MU1	PMA	145	HR	71.61	75.19	78.95	82.91	87.05	89.22	91.46
				BW	5,728.80	6,015.20	6,316.00	6,632.80	6,964.00	7,137.60	7,316.80
				MO	12,412.40	13,032.93	13,684.67	14,371.07	15,088.67	15,464.80	15,853.07
				YR	148,948.80	156,395.20	164,216.00	172,452.80	181,064.00	185,577.60	190,236.80
WSOMM-Integrated Vegetation Manager	MS1	PMA	144	HR	69.87	73.35	77.03	80.87	84.92	87.05	89.22
				BW	5,589.60	5,868.00	6,162.40	6,469.60	6,793.60	6,964.00	7,137.60
				MO	12,110.80	12,714.00	13,351.87	14,017.47	14,719.47	15,088.67	15,464.80
				YR	145,329.60	152,568.00	160,222.40	168,209.60	176,633.60	181,064.00	185,577.60
WSOMM-Watershed Field Ops Manager	MS1	PMA	144	HR	69.87	73.35	77.03	80.87	84.92	87.05	89.22
				BW	5,589.60	5,868.00	6,162.40	6,469.60	6,793.60	6,964.00	7,137.60
				MO	12,110.80	12,714.00	13,351.87	14,017.47	14,719.47	15,088.67	15,464.80
				YR	145,329.60	152,568.00	160,222.40	168,209.60	176,633.60	181,064.00	185,577.60

PMA Class Abbreviations

CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/15/2020

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ASM - Administrative Services Manager											
EGM - Engineering Manager											
ESSM - Engineering Support Services Manager											
ESM - Environmental Services Manager											
FSM - Financial Services Manager											
GSM - General Services Manager											
IWM - Imported Water Manager											
ISM - Information Services Manager											
WRM - Water Resources Manager											
WUOMM - Water Utility Operations & Maintenance Manager											
WUOM - Water Utility Operations Manager											
WSOMM - Watershed Operations & Maintenance Manager											