

### CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/17/2019

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ASM-Cap Prog Plan & Analysis Mgr	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Civic Engagement Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Communications Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Emergency and Security Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Employment Services Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Envir Health & Safety Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Purch, Contracts & Whse Mgr	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Real Estate Services Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Risk Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ASM-Workforce Development Manager	MA1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93

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Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
EGM-Asset Management Manager	ME1	PMA	149	YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Capital Engineering Manager	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Community Projects Review Mgr	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Construction Manager	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Dam Safety Program Manager	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Elec & Ctrl Sys Engineer Mgr	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Hydro, Hydra & Geomorph Mgr	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Ops & Maint Eng Support Mgr	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Utility Maint Engineering Mgr	ME1	PMA	149	YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
				HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
EGM-Water Policy & Planning Mgr	ME1	PMA	149	HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80

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				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
				YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
EGM-Water Supply Operations Mgr	ME1	PMA	149	HR	76.01	79.81	83.80	87.98	92.39	94.70	97.06
				BW	6,080.80	6,384.80	6,704.00	7,038.40	7,391.20	7,576.00	7,764.80
				MO	13,175.07	13,833.73	14,525.33	15,249.87	16,014.27	16,414.67	16,823.73
				YR	158,100.80	166,004.80	174,304.00	182,998.40	192,171.20	196,976.00	201,884.80
ESSM-Land Surveying & Mapping Mgr	ME2	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
ESM-Envir Mitigation & Monitor Mgr	ME3	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
ESM-Envir Svcs Manager-Watershed	ME3	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
ESM-Envir Svcs Mgr - Water Utility	ME3	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
FSM-Accounting Manager	MF1	PMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14
				BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20
				MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27
				YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20
FSM-Budget Manager	MF1	PMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14
				BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20
				MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27
				YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20
FSM-Revenue Manager	MF1	PMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14
				BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20
				MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27
				YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20
FSM-Treasury and Debt Manager	MF1	PMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14
				BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20
				MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27
				YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20
GSM-Engineering Support Manager	MG1	PMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71

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				BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80
				MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73
				YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80
GSM-Facilities Manager	MG1	PMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71
				BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80
				MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73
				YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80
GSM-Fleet & Equipment Manager	MG1	PMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71
				BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80
				MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73
				YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80
GSM-Records & Library Manager	MG1	PMA	140	HR	60.86	63.90	67.10	70.46	73.98	75.82	77.71
				BW	4,868.80	5,112.00	5,368.00	5,636.80	5,918.40	6,065.60	6,216.80
				MO	10,549.07	11,076.00	11,630.67	12,213.07	12,823.20	13,142.13	13,469.73
				YR	126,588.80	132,912.00	139,568.00	146,556.80	153,878.40	157,705.60	161,636.80
IWM-Imported Water Manager	MI1	PMA	150	HR	77.92	81.81	85.90	90.20	94.70	97.06	99.50
				BW	6,233.60	6,544.80	6,872.00	7,216.00	7,576.00	7,764.80	7,960.00
				MO	13,506.13	14,180.40	14,889.33	15,634.67	16,414.67	16,823.73	17,246.67
				YR	162,073.60	170,164.80	178,672.00	187,616.00	196,976.00	201,884.80	206,960.00
ISM-Information Technology Manager	MI2	PMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14
				BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20
				MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27
				YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20
ISM-Sys Development & Support Mgr	MI2	PMA	146	HR	70.58	74.12	77.82	81.71	85.79	87.94	90.14
				BW	5,646.40	5,929.60	6,225.60	6,536.80	6,863.20	7,035.20	7,211.20
				MO	12,233.87	12,847.47	13,488.80	14,163.07	14,870.27	15,242.93	15,624.27
				YR	146,806.40	154,169.60	161,865.60	169,956.80	178,443.20	182,915.20	187,491.20
WRM-Groundwater Management Mgr	MR1	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
WRM-Laboratory Services Manager	MR1	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
WRM-Recycled & Purified Water Mgr	MR1	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00

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WRM-Water Quality Manager	MR1	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
WRM-Water Supl Pln & Conserv Mgr	MR1	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
WUOM-Utility Ops & Maintenance Mgr	MU2	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
WUOM-Water Treatment Manager	MU2	PMA	148	HR	74.15	77.88	81.75	85.83	90.14	92.39	94.70
				BW	5,932.00	6,230.40	6,540.00	6,866.40	7,211.20	7,391.20	7,576.00
				MO	12,852.67	13,499.20	14,170.00	14,877.20	15,624.27	16,014.27	16,414.67
				YR	154,232.00	161,990.40	170,040.00	178,526.40	187,491.20	192,171.20	196,976.00
WUOMM-Utility Maint Mgr - Distrib	MU1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
WUOMM-Utility Maint Mgr -Treatment	MU1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
WUOMM-Well & Water Measurement Mgr	MU1	PMA	145	HR	68.86	72.30	75.91	79.72	83.70	85.79	87.94
				BW	5,508.80	5,784.00	6,072.80	6,377.60	6,696.00	6,863.20	7,035.20
				MO	11,935.73	12,532.00	13,157.73	13,818.13	14,508.00	14,870.27	15,242.93
				YR	143,228.80	150,384.00	157,892.80	165,817.60	174,096.00	178,443.20	182,915.20
WSOMM-Integrated Vegetation Manager	MS1	PMA	144	HR	67.18	70.53	74.07	77.76	81.65	83.70	85.79
				BW	5,374.40	5,642.40	5,925.60	6,220.80	6,532.00	6,696.00	6,863.20
				MO	11,644.53	12,225.20	12,838.80	13,478.40	14,152.67	14,508.00	14,870.27
				YR	139,734.40	146,702.40	154,065.60	161,740.80	169,832.00	174,096.00	178,443.20
WSOMM-Watershed Field Ops Manager	MS1	PMA	144	HR	67.18	70.53	74.07	77.76	81.65	83.70	85.79
				BW	5,374.40	5,642.40	5,925.60	6,220.80	6,532.00	6,696.00	6,863.20
				MO	11,644.53	12,225.20	12,838.80	13,478.40	14,152.67	14,508.00	14,870.27
				YR	139,734.40	146,702.40	154,065.60	161,740.80	169,832.00	174,096.00	178,443.20

**PMA Class Abbreviations**

**CLAS Salary Table for Mid Management (PMA)**

Effective Date: 06/17/2019

PMA = CLAS

4.0% FLAT- All Classified

<b>Class Title</b>	<b>Job Code</b>	<b>BU</b>	<b>Sal Range</b>	<b>Frequency</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
ASM - Administrative Services Manager											
EGM - Engineering Manager											
ESSM - Engineering Support Services Manager											
ESM - Environmental Services Manager											
FSM - Financial Services Manager											
GSM - General Services Manager											
IWM - Imported Water Manager											
ISM - Information Services Manager											
WRM - Water Resources Manager											
WUOMM - Water Utility Operations & Maintenance Manager											
WUOM - Water Utility Operations Manager											
WSOMM - Watershed Operations & Maintenance Manager											