

CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/18/2018

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ASM-Cap Prog Plan & Analysis Mgr	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Civic Engagement Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Communications Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Emergency and Security Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Employment Services Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Envir Health & Safety Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Purch, Contracts & Whse Mgr	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Real Estate Services Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Risk Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ASM-Workforce Development Manager	MA1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07

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EGM-Asset Management Manager	ME1	PMA	149	YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Capital Engineering Manager	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Community Projects Review Mgr	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Construction Manager	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Dam Safety Program Manager	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Elec & Ctrl Sys Engineer Mgr	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Hydro, Hydra & Geomorph Mgr	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Ops & Maint Eng Support Mgr	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Utility Maint Engineering Mgr	ME1	PMA	149	YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
				HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
EGM-Water Policy & Planning Mgr	ME1	PMA	149	HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40

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				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
EGM-Water Supply Operations Mgr	ME1	PMA	149	HR	73.09	76.74	80.58	84.60	88.84	91.06	93.33
				BW	5,847.20	6,139.20	6,446.40	6,768.00	7,107.20	7,284.80	7,466.40
				MO	12,668.93	13,301.60	13,967.20	14,664.00	15,398.93	15,783.73	16,177.20
				YR	152,027.20	159,619.20	167,606.40	175,968.00	184,787.20	189,404.80	194,126.40
ESSM-Land Surveying & Mapping Mgr	ME2	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
ESM-Envir Mitigation & Monitor Mgr	ME3	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
ESM-Envir Svcs Manager-Watershed	ME3	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
ESM-Envir Svcs Mgr - Water Utility	ME3	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
FSM-Accounting Manager	MF1	PMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60
FSM-Budget Manager	MF1	PMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60
FSM-Revenue Manager	MF1	PMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60
FSM-Treasury and Debt Manager	MF1	PMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60
GSM-Engineering Support Manager	MG1	PMA	140	HR	58.52	61.44	64.52	67.75	71.13	72.90	74.72

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				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60
GSM-Facilities Manager	MG1	PMA	140	HR	58.52	61.44	64.52	67.75	71.13	72.90	74.72
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60
GSM-Fleet & Equipment Manager	MG1	PMA	140	HR	58.52	61.44	64.52	67.75	71.13	72.90	74.72
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60
GSM-Records & Library Manager	MG1	PMA	140	HR	58.52	61.44	64.52	67.75	71.13	72.90	74.72
				BW	4,681.60	4,915.20	5,161.60	5,420.00	5,690.40	5,832.00	5,977.60
				MO	10,143.47	10,649.60	11,183.47	11,743.33	12,329.20	12,636.00	12,951.47
				YR	121,721.60	127,795.20	134,201.60	140,920.00	147,950.40	151,632.00	155,417.60
IWM-Imported Water Manager	MI1	PMA	150	HR	74.92	78.66	82.60	86.73	91.06	93.33	95.67
				BW	5,993.60	6,292.80	6,608.00	6,938.40	7,284.80	7,466.40	7,653.60
				MO	12,986.13	13,634.40	14,317.33	15,033.20	15,783.73	16,177.20	16,582.80
				YR	155,833.60	163,612.80	171,808.00	180,398.40	189,404.80	194,126.40	198,993.60
ISM-Information Technology Manager	MI2	PMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60
ISM-Sys Development & Support Mgr	MI2	PMA	146	HR	67.87	71.27	74.83	78.57	82.49	84.56	86.67
				BW	5,429.60	5,701.60	5,986.40	6,285.60	6,599.20	6,764.80	6,933.60
				MO	11,764.13	12,353.47	12,970.53	13,618.80	14,298.27	14,657.07	15,022.80
				YR	141,169.60	148,241.60	155,646.40	163,425.60	171,579.20	175,884.80	180,273.60
WRM-Groundwater Management Mgr	MR1	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
WRM-Laboratory Services Manager	MR1	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
WRM-Recycled & Purified Water Mgr	MR1	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80

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WRM-Water Quality Manager	MR1	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
WRM-Water Supl Pln & Conserv Mgr	MR1	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
WUOM-Utility Ops & Maintenance Mgr	MU2	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
WUOM-Water Treatment Manager	MU2	PMA	148	HR	71.30	74.88	78.61	82.53	86.67	88.84	91.06
				BW	5,704.00	5,990.40	6,288.80	6,602.40	6,933.60	7,107.20	7,284.80
				MO	12,358.67	12,979.20	13,625.73	14,305.20	15,022.80	15,398.93	15,783.73
				YR	148,304.00	155,750.40	163,508.80	171,662.40	180,273.60	184,787.20	189,404.80
WUOMM-Utility Maint Mgr - Distrib	MU1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
WUOMM-Utility Maint Mgr -Treatment	MU1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
WUOMM-Well & Water Measurement Mgr	MU1	PMA	145	HR	66.21	69.52	72.99	76.65	80.48	82.49	84.56
				BW	5,296.80	5,561.60	5,839.20	6,132.00	6,438.40	6,599.20	6,764.80
				MO	11,476.40	12,050.13	12,651.60	13,286.00	13,949.87	14,298.27	14,657.07
				YR	137,716.80	144,601.60	151,819.20	159,432.00	167,398.40	171,579.20	175,884.80
WSOMM-Integrated Vegetation Manager	MS1	PMA	144	HR	64.60	67.82	71.22	74.77	78.51	80.48	82.49
				BW	5,168.00	5,425.60	5,697.60	5,981.60	6,280.80	6,438.40	6,599.20
				MO	11,197.33	11,755.47	12,344.80	12,960.13	13,608.40	13,949.87	14,298.27
				YR	134,368.00	141,065.60	148,137.60	155,521.60	163,300.80	167,398.40	171,579.20
WSOMM-Watershed Field Ops Manager	MS1	PMA	144	HR	64.60	67.82	71.22	74.77	78.51	80.48	82.49
				BW	5,168.00	5,425.60	5,697.60	5,981.60	6,280.80	6,438.40	6,599.20
				MO	11,197.33	11,755.47	12,344.80	12,960.13	13,608.40	13,949.87	14,298.27
				YR	134,368.00	141,065.60	148,137.60	155,521.60	163,300.80	167,398.40	171,579.20

PMA Class Abbreviations

ASM - Administrative Services Manager

CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/18/2018

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
EGM - Engineering Manager											
ESSM - Engineering Support Services Manager											
ESM - Environmental Services Manager											
FSM - Financial Services Manager											
GSM - General Services Manager											
IWM - Imported Water Manager											
ISM - Information Services Manager											
WRM - Water Resources Manager											
WUOMM - Water Utility Operations & Maintenance Manager											
WUOM - Water Utility Operations Manager											
WSOMM - Watershed Operations & Maintenance Manager											