

### CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/28/2021

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ASM-Cap Prog Plan & Analysis Mgr	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Civic Engagement Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Communications Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Emergency and Security Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Employment Services Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Envir Health & Safety Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Purch, Contracts & Whse Mgr	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Real Estate Services Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Risk Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ASM-Workforce Development Manager	MA1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47

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Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
EGM-Asset Management Manager	ME1	PMA	149	YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Capital Engineering Manager	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Community Projects Review Mgr	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Construction Manager	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Dam Safety Program Manager	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Elec & Ctrl Sys Engineer Mgr	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Hydro, Hydra & Geomorph Mgr	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Ops & Maint Eng Support Mgr	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Utility Maint Engineering Mgr	ME1	PMA	149	YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
				HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
EGM-Water Policy & Planning Mgr	ME1	PMA	149	HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40

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				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
				YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
EGM-Water Supply Operations Mgr	ME1	PMA	149	HR	82.21	86.32	90.64	95.16	99.93	102.43	104.98
				BW	6,576.80	6,905.60	7,251.20	7,612.80	7,994.40	8,194.40	8,398.40
				MO	14,249.73	14,962.13	15,710.93	16,494.40	17,321.20	17,754.53	18,196.53
				YR	170,996.80	179,545.60	188,531.20	197,932.80	207,854.40	213,054.40	218,358.40
ESSM-Land Surveying & Mapping Mgr	ME2	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
ESM-Envir Mitigation & Monitor Mgr	ME3	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
ESM-Envir Svcs Manager-Watershed	ME3	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
ESM-Envir Svcs Mgr - Water Utility	ME3	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
FSM-Accounting Manager	MF1	PMA	146	HR	76.34	80.16	84.17	88.38	92.79	95.12	97.50
				BW	6,107.20	6,412.80	6,733.60	7,070.40	7,423.20	7,609.60	7,800.00
				MO	13,232.27	13,894.40	14,589.47	15,319.20	16,083.60	16,487.47	16,900.00
				YR	158,787.20	166,732.80	175,073.60	183,830.40	193,003.20	197,849.60	202,800.00
FSM-Budget Manager	MF1	PMA	146	HR	76.34	80.16	84.17	88.38	92.79	95.12	97.50
				BW	6,107.20	6,412.80	6,733.60	7,070.40	7,423.20	7,609.60	7,800.00
				MO	13,232.27	13,894.40	14,589.47	15,319.20	16,083.60	16,487.47	16,900.00
				YR	158,787.20	166,732.80	175,073.60	183,830.40	193,003.20	197,849.60	202,800.00
FSM-Revenue Manager	MF1	PMA	146	HR	76.34	80.16	84.17	88.38	92.79	95.12	97.50
				BW	6,107.20	6,412.80	6,733.60	7,070.40	7,423.20	7,609.60	7,800.00
				MO	13,232.27	13,894.40	14,589.47	15,319.20	16,083.60	16,487.47	16,900.00
				YR	158,787.20	166,732.80	175,073.60	183,830.40	193,003.20	197,849.60	202,800.00
FSM-Treasury and Debt Manager	MF1	PMA	146	HR	76.34	80.16	84.17	88.38	92.79	95.12	97.50
				BW	6,107.20	6,412.80	6,733.60	7,070.40	7,423.20	7,609.60	7,800.00
				MO	13,232.27	13,894.40	14,589.47	15,319.20	16,083.60	16,487.47	16,900.00
				YR	158,787.20	166,732.80	175,073.60	183,830.40	193,003.20	197,849.60	202,800.00
GSM-Engineering Support Manager	MG1	PMA	140	HR	65.82	69.12	72.57	76.21	80.02	82.00	84.05

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				BW	5,265.60	5,529.60	5,805.60	6,096.80	6,401.60	6,560.00	6,724.00
				MO	11,408.80	11,980.80	12,578.80	13,209.73	13,870.13	14,213.33	14,568.67
				YR	136,905.60	143,769.60	150,945.60	158,516.80	166,441.60	170,560.00	174,824.00
GSM-Facilities Manager	MG1	PMA	140	HR	65.82	69.12	72.57	76.21	80.02	82.00	84.05
				BW	5,265.60	5,529.60	5,805.60	6,096.80	6,401.60	6,560.00	6,724.00
				MO	11,408.80	11,980.80	12,578.80	13,209.73	13,870.13	14,213.33	14,568.67
				YR	136,905.60	143,769.60	150,945.60	158,516.80	166,441.60	170,560.00	174,824.00
GSM-Fleet & Equipment Manager	MG1	PMA	140	HR	65.82	69.12	72.57	76.21	80.02	82.00	84.05
				BW	5,265.60	5,529.60	5,805.60	6,096.80	6,401.60	6,560.00	6,724.00
				MO	11,408.80	11,980.80	12,578.80	13,209.73	13,870.13	14,213.33	14,568.67
				YR	136,905.60	143,769.60	150,945.60	158,516.80	166,441.60	170,560.00	174,824.00
GSM-Records & Library Manager	MG1	PMA	140	HR	65.82	69.12	72.57	76.21	80.02	82.00	84.05
				BW	5,265.60	5,529.60	5,805.60	6,096.80	6,401.60	6,560.00	6,724.00
				MO	11,408.80	11,980.80	12,578.80	13,209.73	13,870.13	14,213.33	14,568.67
				YR	136,905.60	143,769.60	150,945.60	158,516.80	166,441.60	170,560.00	174,824.00
IWM-Imported Water Manager	MI1	PMA	150	HR	84.28	88.48	92.91	97.56	102.43	104.98	107.62
				BW	6,742.40	7,078.40	7,432.80	7,804.80	8,194.40	8,398.40	8,609.60
				MO	14,608.53	15,336.53	16,104.40	16,910.40	17,754.53	18,196.53	18,654.13
				YR	175,302.40	184,038.40	193,252.80	202,924.80	213,054.40	218,358.40	223,849.60
ISM-Information Technology Manager	MI2	PMA	146	HR	76.34	80.16	84.17	88.38	92.79	95.12	97.50
				BW	6,107.20	6,412.80	6,733.60	7,070.40	7,423.20	7,609.60	7,800.00
				MO	13,232.27	13,894.40	14,589.47	15,319.20	16,083.60	16,487.47	16,900.00
				YR	158,787.20	166,732.80	175,073.60	183,830.40	193,003.20	197,849.60	202,800.00
ISM-Sys Development & Support Mgr	MI2	PMA	146	HR	76.34	80.16	84.17	88.38	92.79	95.12	97.50
				BW	6,107.20	6,412.80	6,733.60	7,070.40	7,423.20	7,609.60	7,800.00
				MO	13,232.27	13,894.40	14,589.47	15,319.20	16,083.60	16,487.47	16,900.00
				YR	158,787.20	166,732.80	175,073.60	183,830.40	193,003.20	197,849.60	202,800.00
WRM-Groundwater Management Mgr	MR1	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
WRM-Laboratory Services Manager	MR1	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
WRM-Recycled & Purified Water Mgr	MR1	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40

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WRM-Water Quality Manager	MR1	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
WRM-Water Supl Pln & Conserv Mgr	MR1	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
WUOM-Utility Ops & Maintenance Mgr	MU2	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
WUOM-Water Treatment Manager	MU2	PMA	148	HR	80.20	84.24	88.42	92.83	97.50	99.93	102.43
				BW	6,416.00	6,739.20	7,073.60	7,426.40	7,800.00	7,994.40	8,194.40
				MO	13,901.33	14,601.60	15,326.13	16,090.53	16,900.00	17,321.20	17,754.53
				YR	166,816.00	175,219.20	183,913.60	193,086.40	202,800.00	207,854.40	213,054.40
WUOMM-Utility Maint Mgr - Distrib	MU1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
WUOMM-Utility Maint Mgr -Treatment	MU1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
WUOMM-Well & Water Measurement Mgr	MU1	PMA	145	HR	74.47	78.20	82.11	86.23	90.53	92.79	95.12
				BW	5,957.60	6,256.00	6,568.80	6,898.40	7,242.40	7,423.20	7,609.60
				MO	12,908.13	13,554.67	14,232.40	14,946.53	15,691.87	16,083.60	16,487.47
				YR	154,897.60	162,656.00	170,788.80	179,358.40	188,302.40	193,003.20	197,849.60
WSOMM-Integrated Vegetation Manager	MS1	PMA	144	HR	72.66	76.28	80.11	84.10	88.32	90.53	92.79
				BW	5,812.80	6,102.40	6,408.80	6,728.00	7,065.60	7,242.40	7,423.20
				MO	12,594.40	13,221.87	13,885.73	14,577.33	15,308.80	15,691.87	16,083.60
				YR	151,132.80	158,662.40	166,628.80	174,928.00	183,705.60	188,302.40	193,003.20
WSOMM-Watershed Field Ops Manager	MS1	PMA	144	HR	72.66	76.28	80.11	84.10	88.32	90.53	92.79
				BW	5,812.80	6,102.40	6,408.80	6,728.00	7,065.60	7,242.40	7,423.20
				MO	12,594.40	13,221.87	13,885.73	14,577.33	15,308.80	15,691.87	16,083.60
				YR	151,132.80	158,662.40	166,628.80	174,928.00	183,705.60	188,302.40	193,003.20

**PMA Class Abbreviations**

ASM - Administrative Services Manager

### CLAS Salary Table for Mid Management (PMA)

Effective Date: 06/28/2021

PMA = CLAS

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
EGM - Engineering Manager											
ESSM - Engineering Support Services Manager											
ESM - Environmental Services Manager											
FSM - Financial Services Manager											
GSM - General Services Manager											
IWM - Imported Water Manager											
ISM - Information Services Manager											
WRM - Water Resources Manager											
WUOMM - Water Utility Operations & Maintenance Manager											
WUOM - Water Utility Operations Manager											
WSOMM - Watershed Operations & Maintenance Manager											