

170013144125



**Certification of Attendance:**  
*Harassment and Discrimination Prevention Training (AB 1825)*

I John L. Varela, certify that I participated in the two (2) hour harassment and discrimination prevention training presented by Brian Hopper, Senior Assistant District Counsel at the Santa Valley Water District.

The topics covered during the training included, but were not limited to: 1) the prohibition of workplace sexual harassment; 2) the prevention of workplace sexual harassment; 3) the prevention of abusive conduct (AB 2053); 4) the correction of workplace sexual harassment; and 5) available remedies for workplace sexual harassment.

Both California and federal laws were discussed, and the training included practical examples for the purpose of illustrating how to prevent workplace harassment, discrimination and retaliation.

John L. Varela

JOHN L. VARELA

Participant's Name (print)

John L. Varela

Participant's Signature

October 30 2017

Date