

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	36.13	37.98	39.93	41.92	44.04	45.16	46.28
								BW	2,890.40	3,038.40	3,194.40	3,353.60	3,523.20	3,612.80	3,702.40
								MO	6,262.53	6,583.20	6,921.20	7,266.13	7,633.60	7,827.73	8,021.87
								YR	75,150.40	78,998.40	83,054.40	87,193.60	91,603.20	93,932.80	96,262.40
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40

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4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	31.95	33.58	35.28	37.08	38.93	39.93	40.91
								BW	2,556.00	2,686.40	2,822.40	2,966.40	3,114.40	3,194.40	3,272.80
								MO	5,538.00	5,820.53	6,115.20	6,427.20	6,747.87	6,921.20	7,091.07
								YR	66,456.00	69,846.40	73,382.40	77,126.40	80,974.40	83,054.40	85,092.80
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	35.28	37.08	38.93	40.91	42.97	44.04	45.16
								BW	2,822.40	2,966.40	3,114.40	3,272.80	3,437.60	3,523.20	3,612.80
								MO	6,115.20	6,427.20	6,747.87	7,091.07	7,448.13	7,633.60	7,827.73
								YR	73,382.40	77,126.40	80,974.40	85,092.80	89,377.60	91,603.20	93,932.80
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Carpenter	1	1	FX5	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40
								BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
								MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
								YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	49.87	52.34	55.04	57.78	60.72	62.21	63.78
								BW	3,989.60	4,187.20	4,403.20	4,622.40	4,857.60	4,976.80	5,102.40
								MO	8,644.13	9,072.27	9,540.27	10,015.20	10,524.80	10,783.07	11,055.20
								YR	103,729.60	108,867.20	114,483.20	120,182.40	126,297.60	129,396.80	132,662.40
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	26.23	27.56	28.95	30.41	31.95	32.77	33.58
								BW	2,098.40	2,204.80	2,316.00	2,432.80	2,556.00	2,621.60	2,686.40
								MO	4,546.53	4,777.07	5,018.00	5,271.07	5,538.00	5,680.13	5,820.53
								YR	54,558.40	57,324.80	60,216.00	63,252.80	66,456.00	68,161.60	69,846.40
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08
								BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40
								MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20
								YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40

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4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93
								BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
								MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
								YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97	
									BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
									MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
									YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44	
									BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
									MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
									YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34	
									BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
									MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
									YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72	
									BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
									MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
									YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21	
									BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
									MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
									YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	31.95	33.58	35.28	37.08	38.93	39.93	40.91	
									BW	2,556.00	2,686.40	2,822.40	2,966.40	3,114.40	3,194.40	3,272.80
									MO	5,538.00	5,820.53	6,115.20	6,427.20	6,747.87	6,921.20	7,091.07
									YR	66,456.00	69,846.40	73,382.40	77,126.40	80,974.40	83,054.40	85,092.80
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	35.28	37.08	38.93	40.91	42.97	44.04	45.16	
									BW	2,822.40	2,966.40	3,114.40	3,272.80	3,437.60	3,523.20	3,612.80
									MO	6,115.20	6,427.20	6,747.87	7,091.07	7,448.13	7,633.60	7,827.73
									YR	73,382.40	77,126.40	80,974.40	85,092.80	89,377.60	91,603.20	93,932.80
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02	
									BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
									MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
									YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38	
									BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
									MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
									YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66	
									BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
									MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
									YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97	
									BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
									MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
									YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Information Systems Anlyst III	4	4	XJ5	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02
								BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
								MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
								YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93
								BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
								MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
								YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02
								BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
								MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
								YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	36.13	37.98	39.93	41.92	44.04	45.16	46.28
								BW	2,890.40	3,038.40	3,194.40	3,353.60	3,523.20	3,612.80	3,702.40
								MO	6,262.53	6,583.20	6,921.20	7,266.13	7,633.60	7,827.73	8,021.87
								YR	75,150.40	78,998.40	83,054.40	87,193.60	91,603.20	93,932.80	96,262.40

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Librarian	1	1	XF9	2.3	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93
								BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
								MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
								YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	26.23	27.56	28.95	30.41	31.95	32.77	33.58	
									BW	2,098.40	2,204.80	2,316.00	2,432.80	2,556.00	2,621.60	2,686.40
									MO	4,546.53	4,777.07	5,018.00	5,271.07	5,538.00	5,680.13	5,820.53
									YR	54,558.40	57,324.80	60,216.00	63,252.80	66,456.00	68,161.60	69,846.40
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08	
									BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40
									MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20
									YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44	
									BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
									MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
									YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34	
									BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
									MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
									YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38	
									BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
									MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
									YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04	
									BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
									MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
									YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72	
									BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
									MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
									YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24	
									BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
									MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
									YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66	
									BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
									MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
									YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24	
									BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
									MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
									YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40	
									BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
									MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
									YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	29.69	31.18	32.77	34.40	36.13	37.08	37.98
								BW	2,375.20	2,494.40	2,621.60	2,752.00	2,890.40	2,966.40	3,038.40
								MO	5,146.27	5,404.53	5,680.13	5,962.67	6,262.53	6,427.20	6,583.20
								YR	61,755.20	64,854.40	68,161.60	71,552.00	75,150.40	77,126.40	78,998.40
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40
								BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
								MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
								YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08
								BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40
								MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20
								YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	56.38	59.24	62.21	65.40	68.72	70.44	72.19
								BW	4,510.40	4,739.20	4,976.80	5,232.00	5,497.60	5,635.20	5,775.20
								MO	9,772.53	10,268.27	10,783.07	11,336.00	11,911.47	12,209.60	12,512.93
								YR	117,270.40	123,219.20	129,396.80	136,032.00	142,937.60	146,515.20	150,155.20
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61	
									BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
									MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
									YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04	
									BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
									MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
									YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02	
									BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
									MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
									YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72	
									BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
									MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
									YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93	
									BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
									MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
									YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78	
									BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
									MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
									YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21	
									BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
									MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
									YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61	
									BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
									MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
									YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02	
									BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
									MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
									YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93	
									BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
									MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
									YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04	
									BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
									MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
									YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR							
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR							
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR							
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR							
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR							
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR							
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR							
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR							
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR							
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR							
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR							

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02
								BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
								MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
								YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	39.93	41.92	44.04	46.28	48.61	49.87	51.07
								BW	3,194.40	3,353.60	3,523.20	3,702.40	3,888.80	3,989.60	4,085.60
								MO	6,921.20	7,266.13	7,633.60	8,021.87	8,425.73	8,644.13	8,852.13
								YR	83,054.40	87,193.60	91,603.20	96,262.40	101,108.80	103,729.60	106,225.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40
								BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
								MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
								YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	56.38	59.24	62.21	65.40	68.72	70.44	72.19
								BW	4,510.40	4,739.20	4,976.80	5,232.00	5,497.60	5,635.20	5,775.20
								MO	9,772.53	10,268.27	10,783.07	11,336.00	11,911.47	12,209.60	12,512.93
								YR	117,270.40	123,219.20	129,396.80	136,032.00	142,937.60	146,515.20	150,155.20
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Welder I	0	0	JH1	7	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Welder II	2	1	JH5	7	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20