

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	37.58	39.50	41.53	43.60	45.80	46.97	48.13
								BW	3,006.40	3,160.00	3,322.40	3,488.00	3,664.00	3,757.60	3,850.40
								MO	6,513.87	6,846.67	7,198.53	7,557.33	7,938.67	8,141.47	8,342.53
								YR	78,166.40	82,160.00	86,382.40	90,688.00	95,264.00	97,697.60	100,110.40
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20

Salary Table for Employees Association (EA)

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4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	33.23	34.92	36.69	38.56	40.49	41.53	42.55	
									BW	2,658.40	2,793.60	2,935.20	3,084.80	3,239.20	3,322.40	3,404.00
									MO	5,759.87	6,052.80	6,359.60	6,683.73	7,018.27	7,198.53	7,375.33
									YR	69,118.40	72,633.60	76,315.20	80,204.80	84,219.20	86,382.40	88,504.00
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	36.69	38.56	40.49	42.55	44.69	45.80	46.97	
									BW	2,935.20	3,084.80	3,239.20	3,404.00	3,575.20	3,664.00	3,757.60
									MO	6,359.60	6,683.73	7,018.27	7,375.33	7,746.27	7,938.67	8,141.47
									YR	76,315.20	80,204.80	84,219.20	88,504.00	92,955.20	95,264.00	97,697.60
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86	
									BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
									MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
									YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69	
									BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
									MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
									YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86	
									BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
									MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
									YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70	
									BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
									MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
									YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70	
									BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
									MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
									YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Carpenter	1	1	FX5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86	
									BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
									MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
									YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81	
									BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
									MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
									YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80

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Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	51.86	54.43	57.24	60.09	63.15	64.70	66.33
								BW	4,148.80	4,354.40	4,579.20	4,807.20	5,052.00	5,176.00	5,306.40
								MO	8,989.07	9,434.53	9,921.60	10,415.60	10,946.00	11,214.67	11,497.20
								YR	107,868.80	113,214.40	119,059.20	124,987.20	131,352.00	134,576.00	137,966.40
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	27.28	28.66	30.11	31.63	33.23	34.08	34.92
								BW	2,182.40	2,292.80	2,408.80	2,530.40	2,658.40	2,726.40	2,793.60
								MO	4,728.53	4,967.73	5,219.07	5,482.53	5,759.87	5,907.20	6,052.80
								YR	56,742.40	59,612.80	62,628.80	65,790.40	69,118.40	70,886.40	72,633.60
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80

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4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	33.23	34.92	36.69	38.56	40.49	41.53	42.55
								BW	2,658.40	2,793.60	2,935.20	3,084.80	3,239.20	3,322.40	3,404.00
								MO	5,759.87	6,052.80	6,359.60	6,683.73	7,018.27	7,198.53	7,375.33
								YR	69,118.40	72,633.60	76,315.20	80,204.80	84,219.20	86,382.40	88,504.00
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	36.69	38.56	40.49	42.55	44.69	45.80	46.97
								BW	2,935.20	3,084.80	3,239.20	3,404.00	3,575.20	3,664.00	3,757.60
								MO	6,359.60	6,683.73	7,018.27	7,375.33	7,746.27	7,938.67	8,141.47
								YR	76,315.20	80,204.80	84,219.20	88,504.00	92,955.20	95,264.00	97,697.60
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Information Systems Anlyst III	4	2	XJ5	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69	
									BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
									MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
									YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86	
									BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
									MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
									YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81	
									BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
									MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
									YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64	
									BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
									MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
									YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53	
									BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
									MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
									YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80	
									BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
									MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
									YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70	
									BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
									MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
									YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70	
									BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
									MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
									YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60	
									BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
									MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
									YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	37.58	39.50	41.53	43.60	45.80	46.97	48.13	
									BW	3,006.40	3,160.00	3,322.40	3,488.00	3,664.00	3,757.60	3,850.40
									MO	6,513.87	6,846.67	7,198.53	7,557.33	7,938.67	8,141.47	8,342.53
									YR	78,166.40	82,160.00	86,382.40	90,688.00	95,264.00	97,697.60	100,110.40

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Librarian	1	1	XF9	2.3	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	27.28	28.66	30.11	31.63	33.23	34.08	34.92
								BW	2,182.40	2,292.80	2,408.80	2,530.40	2,658.40	2,726.40	2,793.60
								MO	4,728.53	4,967.73	5,219.07	5,482.53	5,759.87	5,907.20	6,052.80
								YR	56,742.40	59,612.80	62,628.80	65,790.40	69,118.40	70,886.40	72,633.60
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	30.88	32.43	34.08	35.78	37.58	38.56	39.50
								BW	2,470.40	2,594.40	2,726.40	2,862.40	3,006.40	3,084.80	3,160.00
								MO	5,352.53	5,621.20	5,907.20	6,201.87	6,513.87	6,683.73	6,846.67
								YR	64,230.40	67,454.40	70,886.40	74,422.40	78,166.40	80,204.80	82,160.00
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,790.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	58.64	61.61	64.70	68.02	71.47	73.26	75.08
								BW	4,691.20	4,928.80	5,176.00	5,441.60	5,717.60	5,860.80	6,006.40
								MO	10,164.27	10,679.07	11,214.67	11,790.13	12,388.13	12,698.40	13,013.87
								YR	121,971.20	128,148.80	134,576.00	141,481.60	148,657.60	152,380.80	156,166.40
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24	
									BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
									MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
									YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70	
									BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
									MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
									YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53	
									BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
									MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
									YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09	
									BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
									MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
									YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70	
									BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
									MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
									YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70	
									BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
									MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
									YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53	
									BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
									MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
									YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24	
									BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
									MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
									YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24	
									BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
									MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
									YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09	
									BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
									MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
									YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	51.86	54.43	57.24	60.09	63.15	64.70	66.33	
									BW	4,148.80	4,354.40	4,579.20	4,807.20	5,052.00	5,176.00	5,306.40
									MO	8,989.07	9,434.53	9,921.60	10,415.60	10,946.00	11,214.67	11,497.20
									YR	107,868.80	113,214.40	119,059.20	124,987.20	131,352.00	134,576.00	137,966.40
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26	
									BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
									MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
									YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	41.53	43.60	45.80	48.13	50.55	51.86	53.11
								BW	3,322.40	3,488.00	3,664.00	3,850.40	4,044.00	4,148.80	4,248.80
								MO	7,198.53	7,557.33	7,938.67	8,342.53	8,762.00	8,989.07	9,205.73
								YR	86,382.40	90,688.00	95,264.00	100,110.40	105,144.00	107,868.80	110,468.80

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	58.64	61.61	64.70	68.02	71.47	73.26	75.08
								BW	4,691.20	4,928.80	5,176.00	5,441.60	5,717.60	5,860.80	6,006.40
								MO	10,164.27	10,679.07	11,214.67	11,790.13	12,388.13	12,698.40	13,013.87
								YR	121,971.20	128,148.80	134,576.00	141,481.60	148,657.60	152,380.80	156,166.40
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24	
									BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
									MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
									YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Welder I	0	0	JH1	7	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Welder II	2	1	JH5	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81	
									BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
									MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
									YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34	
									BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
									MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
									YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40