

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	39.08	41.08	43.19	45.34	47.63	48.85	50.06
								BW	3,126.40	3,286.40	3,455.20	3,627.20	3,810.40	3,908.00	4,004.80
								MO	6,773.87	7,120.53	7,486.27	7,858.93	8,255.87	8,467.33	8,677.07
								YR	81,286.40	85,446.40	89,835.20	94,307.20	99,070.40	101,608.00	104,124.80
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	34.56	36.32	38.16	40.10	42.11	43.19	44.25	
									BW	2,764.80	2,905.60	3,052.80	3,208.00	3,368.80	3,455.20	3,540.00
									MO	5,990.40	6,295.47	6,614.40	6,950.67	7,299.07	7,486.27	7,670.00
									YR	71,884.80	75,545.60	79,372.80	83,408.00	87,588.80	89,835.20	92,040.00
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	38.16	40.10	42.11	44.25	46.48	47.63	48.85	
									BW	3,052.80	3,208.00	3,368.80	3,540.00	3,718.40	3,810.40	3,908.00
									MO	6,614.40	6,950.67	7,299.07	7,670.00	8,056.53	8,255.87	8,467.33
									YR	79,372.80	83,408.00	87,588.80	92,040.00	96,678.40	99,070.40	101,608.00
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
									BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
									MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
									YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Carpenter	1	1	FX5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	53.93	56.61	59.53	62.49	65.68	67.29	68.98
								BW	4,314.40	4,528.80	4,762.40	4,999.20	5,254.40	5,383.20	5,518.40
								MO	9,347.87	9,812.40	10,318.53	10,831.60	11,384.53	11,663.60	11,956.53
								YR	112,174.40	117,748.80	123,822.40	129,979.20	136,614.40	139,963.20	143,478.40
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	28.37	29.81	31.31	32.90	34.56	35.44	36.32
								BW	2,269.60	2,384.80	2,504.80	2,632.00	2,764.80	2,835.20	2,905.60
								MO	4,917.47	5,167.07	5,427.07	5,702.67	5,990.40	6,142.93	6,295.47
								YR	59,009.60	62,004.80	65,124.80	68,432.00	71,884.80	73,715.20	75,545.60
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10
								BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00
								MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67
								YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00

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4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	34.56	36.32	38.16	40.10	42.11	43.19	44.25
								BW	2,764.80	2,905.60	3,052.80	3,208.00	3,368.80	3,455.20	3,540.00
								MO	5,990.40	6,295.47	6,614.40	6,950.67	7,299.07	7,486.27	7,670.00
								YR	71,884.80	75,545.60	79,372.80	83,408.00	87,588.80	89,835.20	92,040.00
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	38.16	40.10	42.11	44.25	46.48	47.63	48.85
								BW	3,052.80	3,208.00	3,368.80	3,540.00	3,718.40	3,810.40	3,908.00
								MO	6,614.40	6,950.67	7,299.07	7,670.00	8,056.53	8,255.87	8,467.33
								YR	79,372.80	83,408.00	87,588.80	92,040.00	96,678.40	99,070.40	101,608.00
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
									BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
									BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
									MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
									YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Information Systems Anlyst III	4	2	XJ5	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	39.08	41.08	43.19	45.34	47.63	48.85	50.06
								BW	3,126.40	3,286.40	3,455.20	3,627.20	3,810.40	3,908.00	4,004.80
								MO	6,773.87	7,120.53	7,486.27	7,858.93	8,255.87	8,467.33	8,677.07
								YR	81,286.40	85,446.40	89,835.20	94,307.20	99,070.40	101,608.00	104,124.80

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Librarian	1	1	XF9	2.3	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19	
									BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
									MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
									YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63	
									BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
									MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
									YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	28.37	29.81	31.31	32.90	34.56	35.44	36.32	
									BW	2,269.60	2,384.80	2,504.80	2,632.00	2,764.80	2,835.20	2,905.60
									MO	4,917.47	5,167.07	5,427.07	5,702.67	5,990.40	6,142.93	6,295.47
									YR	59,009.60	62,004.80	65,124.80	68,432.00	71,884.80	73,715.20	75,545.60
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10	
									BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00
									MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67
									YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
									BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63	
									BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
									MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
									YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74	
									BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
									MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
									YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	32.12	33.73	35.44	37.21	39.08	40.10	41.08
								BW	2,569.60	2,698.40	2,835.20	2,976.80	3,126.40	3,208.00	3,286.40
								MO	5,567.47	5,846.53	6,142.93	6,449.73	6,773.87	6,950.67	7,120.53
								YR	66,809.60	70,158.40	73,715.20	77,396.80	81,286.40	83,408.00	85,446.40
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10
								BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00
								MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67
								YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	60.99	64.07	67.29	70.74	74.33	76.19	78.08	
									BW	4,879.20	5,125.60	5,383.20	5,659.20	5,946.40	6,095.20	6,246.40
									MO	10,571.60	11,105.47	11,663.60	12,261.60	12,883.87	13,206.27	13,533.87
									YR	126,859.20	133,265.60	139,963.20	147,139.20	154,606.40	158,475.20	162,406.40
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19	
									BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
									MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
									YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19	
									BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
									MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
									YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	53.93	56.61	59.53	62.49	65.68	67.29	68.98	
									BW	4,314.40	4,528.80	4,762.40	4,999.20	5,254.40	5,383.20	5,518.40
									MO	9,347.87	9,812.40	10,318.53	10,831.60	11,384.53	11,663.60	11,956.53
									YR	112,174.40	117,748.80	123,822.40	129,979.20	136,614.40	139,963.20	143,478.40
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	43.19	45.34	47.63	50.06	52.57	53.93	55.23	
									BW	3,455.20	3,627.20	3,810.40	4,004.80	4,205.60	4,314.40	4,418.40
									MO	7,486.27	7,858.93	8,255.87	8,677.07	9,112.13	9,347.87	9,573.20
									YR	89,835.20	94,307.20	99,070.40	104,124.80	109,345.60	112,174.40	114,878.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07
								BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
								MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
								YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	60.99	64.07	67.29	70.74	74.33	76.19	78.08
								BW	4,879.20	5,125.60	5,383.20	5,659.20	5,946.40	6,095.20	6,246.40
								MO	10,571.60	11,105.47	11,663.60	12,261.60	12,883.87	13,206.27	13,533.87
								YR	126,859.20	133,265.60	139,963.20	147,139.20	154,606.40	158,475.20	162,406.40
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
									3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Welder I	0	0	JH1	7	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
									3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Welder II	2	1	JH5	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
									3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31
									3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
									3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80