

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15	
									BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
									MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
									YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15	
									BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
									MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
									YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	40.64	42.72	44.92	47.15	49.54	50.80	52.06	
									BW	3,251.20	3,417.60	3,593.60	3,772.00	3,963.20	4,064.00	4,164.80
									MO	7,044.27	7,404.80	7,786.13	8,172.67	8,586.93	8,805.33	9,023.73
									YR	84,531.20	88,857.60	93,433.60	98,072.00	103,043.20	105,664.00	108,284.80
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	35.94	37.77	39.69	41.70	43.79	44.92	46.02	
									BW	2,875.20	3,021.60	3,175.20	3,336.00	3,503.20	3,593.60	3,681.60
									MO	6,229.60	6,546.80	6,879.60	7,228.00	7,590.27	7,786.13	7,976.80
									YR	74,755.20	78,561.60	82,555.20	86,736.00	91,083.20	93,433.60	95,721.60
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	39.69	41.70	43.79	46.02	48.34	49.54	50.80	
									BW	3,175.20	3,336.00	3,503.20	3,681.60	3,867.20	3,963.20	4,064.00
									MO	6,879.60	7,228.00	7,590.27	7,976.80	8,378.93	8,586.93	8,805.33
									YR	82,555.20	86,736.00	91,083.20	95,721.60	100,547.20	103,043.20	105,664.00
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34	
									BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
									MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
									YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Carpenter	1	1	FX5	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99
								BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
								MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
								YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57
								BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
								MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
								YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	56.09	58.87	61.91	64.99	68.31	69.98	71.74
								BW	4,487.20	4,709.60	4,952.80	5,199.20	5,464.80	5,598.40	5,739.20
								MO	9,722.27	10,204.13	10,731.07	11,264.93	11,840.40	12,129.87	12,434.93
								YR	116,667.20	122,449.60	128,772.80	135,179.20	142,084.80	145,558.40	149,219.20
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	29.50	31.00	32.56	34.22	35.94	36.86	37.77
								BW	2,360.00	2,480.00	2,604.80	2,737.60	2,875.20	2,948.80	3,021.60
								MO	5,113.33	5,373.33	5,643.73	5,931.47	6,229.60	6,389.07	6,546.80
								YR	61,360.00	64,480.00	67,724.80	71,177.60	74,755.20	76,668.80	78,561.60
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	32.56	34.22	35.94	37.77	39.69	40.64	41.70
								BW	2,604.80	2,737.60	2,875.20	3,021.60	3,175.20	3,251.20	3,336.00
								MO	5,643.73	5,931.47	6,229.60	6,546.80	6,879.60	7,044.27	7,228.00
								YR	67,724.80	71,177.60	74,755.20	78,561.60	82,555.20	84,531.20	86,736.00

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4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92
								BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
								MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
								YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54
								BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
								MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
								YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	35.94	37.77	39.69	41.70	43.79	44.92	46.02
								BW	2,875.20	3,021.60	3,175.20	3,336.00	3,503.20	3,593.60	3,681.60
								MO	6,229.60	6,546.80	6,879.60	7,228.00	7,590.27	7,786.13	7,976.80
								YR	74,755.20	78,561.60	82,555.20	86,736.00	91,083.20	93,433.60	95,721.60
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	39.69	41.70	43.79	46.02	48.34	49.54	50.80
								BW	3,175.20	3,336.00	3,503.20	3,681.60	3,867.20	3,963.20	4,064.00
								MO	6,879.60	7,228.00	7,590.27	7,976.80	8,378.93	8,586.93	8,805.33
								YR	82,555.20	86,736.00	91,083.20	95,721.60	100,547.20	103,043.20	105,664.00
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39
								BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
								MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
								YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31
								BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
								MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
								YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Information Systems Anlyst III	4	2	XJ5	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39
								BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
								MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
								YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34	
									BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
									MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
									YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39	
									BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
									MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
									YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15	
									BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
									MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
									YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	40.64	42.72	44.92	47.15	49.54	50.80	52.06	
									BW	3,251.20	3,417.60	3,593.60	3,772.00	3,963.20	4,064.00	4,164.80
									MO	7,044.27	7,404.80	7,786.13	8,172.67	8,586.93	8,805.33	9,023.73
									YR	84,531.20	88,857.60	93,433.60	98,072.00	103,043.20	105,664.00	108,284.80

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Librarian	1	1	XF9	2.3	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92
								BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
								MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
								YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54
								BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
								MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
								YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99
								BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
								MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
								YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40



### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	29.50	31.00	32.56	34.22	35.94	36.86	37.77	
									BW	2,360.00	2,480.00	2,604.80	2,737.60	2,875.20	2,948.80	3,021.60
									MO	5,113.33	5,373.33	5,643.73	5,931.47	6,229.60	6,389.07	6,546.80
									YR	61,360.00	64,480.00	67,724.80	71,177.60	74,755.20	76,668.80	78,561.60
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	32.56	34.22	35.94	37.77	39.69	40.64	41.70	
									BW	2,604.80	2,737.60	2,875.20	3,021.60	3,175.20	3,251.20	3,336.00
									MO	5,643.73	5,931.47	6,229.60	6,546.80	6,879.60	7,044.27	7,228.00
									YR	67,724.80	71,177.60	74,755.20	78,561.60	82,555.20	84,531.20	86,736.00
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36	
									BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
									MO	7,228.00	7,590.27	7,976.60	8,378.93	8,805.33	9,023.73	9,249.07
									YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63	
									BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
									MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
									YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63	
									BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
									MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
									YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57	
									BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
									MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
									YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	33.40	35.08	36.86	38.70	40.64	41.70	42.72
								BW	2,672.00	2,806.40	2,948.80	3,096.00	3,251.20	3,336.00	3,417.60
								MO	5,789.33	6,080.53	6,389.07	6,708.00	7,044.27	7,228.00	7,404.80
								YR	69,472.00	72,966.40	76,668.80	80,496.00	84,531.20	86,736.00	88,857.60
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15
								BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
								MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
								YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57
								BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
								MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
								YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	32.56	34.22	35.94	37.77	39.69	40.64	41.70
								BW	2,604.80	2,737.60	2,875.20	3,021.60	3,175.20	3,251.20	3,336.00
								MO	5,643.73	5,931.47	6,229.60	6,546.80	6,879.60	7,044.27	7,228.00
								YR	67,724.80	71,177.60	74,755.20	78,561.60	82,555.20	84,531.20	86,736.00
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24	
									BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
									MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
									YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	63.43	66.63	69.98	73.57	77.30	79.24	81.20	
									BW	5,074.40	5,330.40	5,598.40	5,885.60	6,184.00	6,339.20	6,496.00
									MO	10,994.53	11,549.20	12,129.87	12,752.13	13,398.67	13,734.93	14,074.67
									YR	131,934.40	138,590.40	145,558.40	153,025.60	160,784.00	164,819.20	168,896.00
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39	
									BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
									MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
									YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39	
									BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
									MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
									YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	56.09	58.87	61.91	64.99	68.31	69.98	71.74	
									BW	4,487.20	4,709.60	4,952.80	5,199.20	5,464.80	5,598.40	5,739.20
									MO	9,722.27	10,204.13	10,731.07	11,264.93	11,840.40	12,129.87	12,434.93
									YR	116,667.20	122,449.60	128,772.80	135,179.20	142,084.80	145,558.40	149,219.20
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24	
									BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
									MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
									YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39
								BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
								MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
								YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31
								BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
								MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
								YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	44.92	47.15	49.54	52.06	54.67	56.09	57.44
								BW	3,593.60	3,772.00	3,963.20	4,164.80	4,373.60	4,487.20	4,595.20
								MO	7,786.13	8,172.67	8,586.93	9,023.73	9,476.13	9,722.27	9,956.27
								YR	93,433.60	98,072.00	103,043.20	108,284.80	113,713.60	116,667.20	119,475.20

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57
								BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
								MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
								YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99
								BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
								MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
								YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15
								BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
								MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
								YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	63.43	66.63	69.98	73.57	77.30	79.24	81.20
								BW	5,074.40	5,330.40	5,598.40	5,885.60	6,184.00	6,339.20	6,496.00
								MO	10,994.53	11,549.20	12,129.87	12,752.13	13,398.67	13,734.93	14,074.67
								YR	131,934.40	138,590.40	145,558.40	153,025.60	160,784.00	164,819.20	168,896.00
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20

### Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Welder I	0	0	JH1	7	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Welder II	2	1	JH5	7	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36	
									BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
									MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
									YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60