

Salary Table for Engineers Society (ES)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Engineer I - Civil	ED1	ES	148	HR	48.26	50.68	53.25	55.95	58.77	60.25	61.74
				BW	3,860.80	4,054.40	4,260.00	4,476.00	4,701.60	4,820.00	4,939.20
				MO	8,365.07	8,784.53	9,230.00	9,698.00	10,186.80	10,443.33	10,701.60
				YR	100,380.80	105,414.40	110,760.00	116,376.00	122,241.60	125,320.00	128,419.20
Assistant Engineer I - Cntrol	ET1	ES	150	HR	50.68	53.25	55.95	58.77	61.74	63.29	64.90
				BW	4,054.40	4,260.00	4,476.00	4,701.60	4,939.20	5,063.20	5,192.00
				MO	8,784.53	9,230.00	9,698.00	10,186.80	10,701.60	10,970.27	11,249.33
				YR	105,414.40	110,760.00	116,376.00	122,241.60	128,419.20	131,643.20	134,992.00
Assistant Engineer I - Elect	EF1	ES	150	HR	50.68	53.25	55.95	58.77	61.74	63.29	64.90
				BW	4,054.40	4,260.00	4,476.00	4,701.60	4,939.20	5,063.20	5,192.00
				MO	8,784.53	9,230.00	9,698.00	10,186.80	10,701.60	10,970.27	11,249.33
				YR	105,414.40	110,760.00	116,376.00	122,241.60	128,419.20	131,643.20	134,992.00
Assistant Engineer I - Mech	EN1	ES	148	HR	48.26	50.68	53.25	55.95	58.77	60.25	61.74
				BW	3,860.80	4,054.40	4,260.00	4,476.00	4,701.60	4,820.00	4,939.20
				MO	8,365.07	8,784.53	9,230.00	9,698.00	10,186.80	10,443.33	10,701.60
				YR	100,380.80	105,414.40	110,760.00	116,376.00	122,241.60	125,320.00	128,419.20
Assistant Engineer II - Civil	ED2	ES	152	HR	53.25	55.95	58.77	61.74	64.90	66.52	68.17
				BW	4,260.00	4,476.00	4,701.60	4,939.20	5,192.00	5,321.60	5,453.60
				MO	9,230.00	9,698.00	10,186.80	10,701.60	11,249.33	11,530.13	11,816.13
				YR	110,760.00	116,376.00	122,241.60	128,419.20	134,992.00	138,361.60	141,793.60
Assistant Engineer II - Cntrol	ET2	ES	154	HR	55.95	58.77	61.74	64.90	68.17	69.86	71.62
				BW	4,476.00	4,701.60	4,939.20	5,192.00	5,453.60	5,588.80	5,729.60
				MO	9,698.00	10,186.80	10,701.60	11,249.33	11,816.13	12,109.07	12,414.13
				YR	116,376.00	122,241.60	128,419.20	134,992.00	141,793.60	145,308.80	148,969.60
Assistant Engineer II - Elec	EF2	ES	154	HR	55.95	58.77	61.74	64.90	68.17	69.86	71.62
				BW	4,476.00	4,701.60	4,939.20	5,192.00	5,453.60	5,588.80	5,729.60
				MO	9,698.00	10,186.80	10,701.60	11,249.33	11,816.13	12,109.07	12,414.13
				YR	116,376.00	122,241.60	128,419.20	134,992.00	141,793.60	145,308.80	148,969.60
Assistant Engineer II - Mech	EN2	ES	152	HR	53.25	55.95	58.77	61.74	64.90	66.52	68.17
				BW	4,260.00	4,476.00	4,701.60	4,939.20	5,192.00	5,321.60	5,453.60
				MO	9,230.00	9,698.00	10,186.80	10,701.60	11,249.33	11,530.13	11,816.13
				YR	110,760.00	116,376.00	122,241.60	128,419.20	134,992.00	138,361.60	141,793.60
Assistant Engineering Geo I	EH1	ES	148	HR	48.26	50.68	53.25	55.95	58.77	60.25	61.74
				BW	3,860.80	4,054.40	4,260.00	4,476.00	4,701.60	4,820.00	4,939.20
				MO	8,365.07	8,784.53	9,230.00	9,698.00	10,186.80	10,443.33	10,701.60
				YR	100,380.80	105,414.40	110,760.00	116,376.00	122,241.60	125,320.00	128,419.20

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Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Engineering Geo II	EH2	ES	152	HR	53.25	55.95	58.77	61.74	64.90	66.52	68.17
				BW	4,260.00	4,476.00	4,701.60	4,939.20	5,192.00	5,321.60	5,453.60
				MO	9,230.00	9,698.00	10,186.80	10,701.60	11,249.33	11,530.13	11,816.13
				YR	110,760.00	116,376.00	122,241.60	128,419.20	134,992.00	138,361.60	141,793.60
Assistant Water Res Spec I	EW1	ES	148	HR	48.26	50.68	53.25	55.95	58.77	60.25	61.74
				BW	3,860.80	4,054.40	4,260.00	4,476.00	4,701.60	4,820.00	4,939.20
				MO	8,365.07	8,784.53	9,230.00	9,698.00	10,186.80	10,443.33	10,701.60
				YR	100,380.80	105,414.40	110,760.00	116,376.00	122,241.60	125,320.00	128,419.20
Assistant Water Res Spec II	EW2	ES	152	HR	53.25	55.95	58.77	61.74	64.90	66.52	68.17
				BW	4,260.00	4,476.00	4,701.60	4,939.20	5,192.00	5,321.60	5,453.60
				MO	9,230.00	9,698.00	10,186.80	10,701.60	11,249.33	11,530.13	11,816.13
				YR	110,760.00	116,376.00	122,241.60	128,419.20	134,992.00	138,361.60	141,793.60
Associate Engineer - Civil	ED5	ES	158	HR	61.74	64.90	68.17	71.62	75.24	77.10	79.05
				BW	4,939.20	5,192.00	5,453.60	5,729.60	6,019.20	6,168.00	6,324.00
				MO	10,701.60	11,249.33	11,816.13	12,414.13	13,041.60	13,364.00	13,702.00
				YR	128,419.20	134,992.00	141,793.60	148,969.60	156,499.20	160,368.00	164,424.00
Associate Engineer - Cntrol	ET5	ES	160	HR	64.90	68.17	71.62	75.24	79.05	81.02	83.04
				BW	5,192.00	5,453.60	5,729.60	6,019.20	6,324.00	6,481.60	6,643.20
				MO	11,249.33	11,816.13	12,414.13	13,041.60	13,702.00	14,043.47	14,393.60
				YR	134,992.00	141,793.60	148,969.60	156,499.20	164,424.00	168,521.60	172,723.20
Associate Engineer - Elect	EF3	ES	160	HR	64.90	68.17	71.62	75.24	79.05	81.02	83.04
				BW	5,192.00	5,453.60	5,729.60	6,019.20	6,324.00	6,481.60	6,643.20
				MO	11,249.33	11,816.13	12,414.13	13,041.60	13,702.00	14,043.47	14,393.60
				YR	134,992.00	141,793.60	148,969.60	156,499.20	164,424.00	168,521.60	172,723.20
Associate Engineer - Mech	EN5	ES	158	HR	61.74	64.90	68.17	71.62	75.24	77.10	79.05
				BW	4,939.20	5,192.00	5,453.60	5,729.60	6,019.20	6,168.00	6,324.00
				MO	10,701.60	11,249.33	11,816.13	12,414.13	13,041.60	13,364.00	13,702.00
				YR	128,419.20	134,992.00	141,793.60	148,969.60	156,499.20	160,368.00	164,424.00
Associate Engineering Geo	EH5	ES	158	HR	61.74	64.90	68.17	71.62	75.24	77.10	79.05
				BW	4,939.20	5,192.00	5,453.60	5,729.60	6,019.20	6,168.00	6,324.00
				MO	10,701.60	11,249.33	11,816.13	12,414.13	13,041.60	13,364.00	13,702.00
				YR	128,419.20	134,992.00	141,793.60	148,969.60	156,499.20	160,368.00	164,424.00
Associate Water Res Spec	EW5	ES	158	HR	61.74	64.90	68.17	71.62	75.24	77.10	79.05
				BW	4,939.20	5,192.00	5,453.60	5,729.60	6,019.20	6,168.00	6,324.00
				MO	10,701.60	11,249.33	11,816.13	12,414.13	13,041.60	13,364.00	13,702.00
				YR	128,419.20	134,992.00	141,793.60	148,969.60	156,499.20	160,368.00	164,424.00

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Class Title	Job Code	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
IT Architect	IT9	ES	164	HR	71.62	75.24	79.05	83.04	87.25	89.42	91.68
				BW	5,729.60	6,019.20	6,324.00	6,643.20	6,980.00	7,153.60	7,334.40
				MO	12,414.13	13,041.60	13,702.00	14,393.60	15,123.33	15,499.47	15,891.20
				YR	148,969.60	156,499.20	164,424.00	172,723.20	181,480.00	185,993.60	190,694.40
Network Architect	NT9	ES	164	HR	71.62	75.24	79.05	83.04	87.25	89.42	91.68
				BW	5,729.60	6,019.20	6,324.00	6,643.20	6,980.00	7,153.60	7,334.40
				MO	12,414.13	13,041.60	13,702.00	14,393.60	15,123.33	15,499.47	15,891.20
				YR	148,969.60	156,499.20	164,424.00	172,723.20	181,480.00	185,993.60	190,694.40
Project Manager	EC3	ES	159	HR	63.29	66.52	69.86	73.42	77.10	79.05	81.02
				BW	5,063.20	5,321.60	5,588.80	5,873.60	6,168.00	6,324.00	6,481.60
				MO	10,970.27	11,530.13	12,109.07	12,726.13	13,364.00	13,702.00	14,043.47
				YR	131,643.20	138,361.60	145,308.80	152,713.60	160,368.00	164,424.00	168,521.60
Senior Engineer	ED9	ES	164	HR	71.62	75.24	79.05	83.04	87.25	89.42	91.68
				BW	5,729.60	6,019.20	6,324.00	6,643.20	6,980.00	7,153.60	7,334.40
				MO	12,414.13	13,041.60	13,702.00	14,393.60	15,123.33	15,499.47	15,891.20
				YR	148,969.60	156,499.20	164,424.00	172,723.20	181,480.00	185,993.60	190,694.40
Senior Engineering Geo	EG8	ES	164	HR	71.62	75.24	79.05	83.04	87.25	89.42	91.68
				BW	5,729.60	6,019.20	6,324.00	6,643.20	6,980.00	7,153.60	7,334.40
				MO	12,414.13	13,041.60	13,702.00	14,393.60	15,123.33	15,499.47	15,891.20
				YR	148,969.60	156,499.20	164,424.00	172,723.20	181,480.00	185,993.60	190,694.40
Senior Project Manager	EC9	ES	168	HR	79.05	83.04	87.25	91.68	96.30	98.75	101.21
				BW	6,324.00	6,643.20	6,980.00	7,334.40	7,704.00	7,900.00	8,096.80
				MO	13,702.00	14,393.60	15,123.33	15,891.20	16,692.00	17,116.67	17,543.07
				YR	164,424.00	172,723.20	181,480.00	190,694.40	200,304.00	205,400.00	210,516.80
Senior Water Res Spec	EW6	ES	163	HR	69.86	73.42	77.10	81.02	85.14	87.25	89.42
				BW	5,588.80	5,873.60	6,168.00	6,481.60	6,811.20	6,980.00	7,153.60
				MO	12,109.07	12,726.13	13,364.00	14,043.47	14,757.60	15,123.33	15,499.47
				YR	145,308.80	152,713.60	160,368.00	168,521.60	177,091.20	181,480.00	185,993.60
Supervising Land Surveyor	EX9	ES	160	HR	64.90	68.17	71.62	75.24	79.05	81.02	83.04
				BW	5,192.00	5,453.60	5,729.60	6,019.20	6,324.00	6,481.60	6,643.20
				MO	11,249.33	11,816.13	12,414.13	13,041.60	13,702.00	14,043.47	14,393.60
				YR	134,992.00	141,793.60	148,969.60	156,499.20	164,424.00	168,521.60	172,723.20