

February 16, 2021

**MEETING NOTICE & REQUEST FOR RSVP****TO: SANTA CLARA VALLEY WATER DISTRICT YOUTH COMMISSION**

<b><u>Jurisdiction</u></b>	<b><u>Representative</u></b>	<b><u>Representative</u></b>	<b><u>Representative</u></b>
District 1	Paula Escobar	Ishita Verma	Jonathan Xia
District 2	Colin Lim	Elise Mullen	Soren Ryan-Jensen
District 3	Anika Kulkarni	Vaibhavi Kulkarni	Matthew Walsh
District 4	Anousha Athreya	Aroshi Ghosh	Vedant Janapaty
District 5	Hillary Chang	Alden Hughes	Michael Zhao
District 6	Kathryn Bravo	Tammy Cao	Nilansh Dey Ghosh
District 7	Ye'ela Bronicki	Yehchan Martin Kim	Arushi Saxena

The regular meeting of the Santa Clara Valley Water District Youth Commission is scheduled to be held on **Wednesday, February 24, 2021, at 6:00 p.m.**, teleconference via Zoom. <https://valleywater.zoom.us/j/92512855510>.

Enclosed are the meeting agenda and corresponding materials. Please have this packet with during to the meeting. Additional copies of this meeting packet are available on-line at <https://www.valleywater.org/how-we-operate/committees/board-advisory-committees>

A majority of the appointed membership is required to constitute a quorum, which is fifty percent plus one. A quorum for this meeting must be confirmed at least 48 hours prior to the scheduled meeting date or it will be canceled.

Further, a quorum must be present on the day of the scheduled meeting to call the meeting to order and take action on agenda items.

Members with two or more consecutive unexcused absences will be subject to rescinded membership.

Please confirm your attendance **no later than Monday, February 22, 2021; 4:00 p.m.** by contacting Glenna Brambill at 1-408-630-2408, or [gbrambill@valleywater.org](mailto:gbrambill@valleywater.org).



**SANTA CLARA VALLEY WATER DISTRICT YOUTH COMMISSION  
MEETING**

ZOOM LINK

Join Zoom Meeting

<https://valleywater.zoom.us/j/92512855510>

Meeting ID: 925 1285 5510

One tap mobile

+16699009128,,92512855510# US (San Jose)

+12532158782,,92512855510# US (Tacoma)

Dial by your location

+1 669 900 9128 US (San Jose)

Meeting ID: 925 1285 5510

Find your local number:

<https://valleywater.zoom.us/j/92512855510>



# Santa Clara Valley Water District Santa Clara Valley Water District Youth Commission Meeting

**Via Teleconference-Zoom**

**Join Zoom Meeting: <https://valleywater.zoom.us/j/92512855510>**

## REGULAR MEETING AGENDA

**Wednesday, February 24, 2021  
6:00 PM**

**District Mission: Provide Silicon Valley safe, clean water for a healthy life, environment and economy.**

SCVWD Youth Commission  
Michael Zhao- Commission Chair  
Ishita Verma- Commission Vice Chair

BOARD REPRESENTATIVES  
Nai Hsueh - District 5  
Barbara Keegan - District 2  
John L. Varela - District 1

During the COVID-19 restrictions, all public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body, will be available to the public through the legislative body agenda web page at the same time that the public records are distributed or made available to the legislative body, or through a link in the Zoom Chat Section during the respective meeting. Santa Clara Valley Water District will make reasonable efforts to accommodate persons with disabilities wishing to participate in the legislative body's meeting. Please advise the Clerk of the Board Office of any special needs by calling (408) 265-2600.

COB Commission Liaison  
Glenna Brambill -  
Management Analyst II  
[gbrambill@valleywater.org](mailto:gbrambill@valleywater.org)

**Note: The finalized Board Agenda, exception items and supplemental items will be posted prior to the meeting in accordance with the Brown Act.**

**Santa Clara Valley Water District**  
**Santa Clara Valley Water District Youth Commission**  
**REGULAR MEETING**  
**AGENDA**

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Wednesday, February 24, 2021

6:00 PM

Via Teleconference-Zoom

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**IMPORTANT NOTICES**

This meeting is being held in accordance with the Brown Act as currently in effect under the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20 issued on March 17, 2020 that allows attendance by members of the Committee, staff, and the public to participate and conduct the meeting by teleconference, videoconference, or both.

Members of the public wishing to address the Committee during a video conferenced meeting on an item not listed on the agenda, or any item listed on the agenda, should use the "Raise Hand" or "Chat" tools located in Zoom meeting link listed on the agenda. Speakers will be acknowledged by the Committee Chair in the order requests are received and granted speaking access to address the Committee.

Santa Clara Valley Water District (Valley Water) in complying with the Americans with Disabilities Act (ADA), requests individuals who require special accommodations to access and/or participate in Valley Water Committee meetings to please contact the Clerk of the Board's office at (408) 630-2711, at least 3 business days before the scheduled meeting to ensure that Valley Water may assist you.

This agenda has been prepared as required by the applicable laws of the State of California, including but not limited to, Government Code Sections 54950 et. seq. and has not been prepared with a view to informing an investment decision in any of Valley Water's bonds, notes or other obligations. Any projections, plans or other forward-looking statements included in the information in this agenda are subject to a variety of uncertainties that could cause any actual plans or results to differ materially from any such statement. The information herein is not intended to be used by investors or potential investors in considering the purchase or sale of Valley Water's bonds, notes or other obligations and investors and potential investors should rely only on information filed by Valley Water on the Municipal Securities Rulemaking Board's Electronic Municipal Market Access System for municipal securities disclosures and Valley Water's Investor Relations website, maintained on the World Wide Web at <https://emma.msrb.org/> and <https://www.valleywater.org/how-we-operate/financebudget/investor-relations>, respectively.

Under the Brown Act, members of the public are not required to provide identifying information in order to attend public meetings. Through the link below, the Zoom webinar program requests entry of a name and email address, and Valley Water is unable to modify this requirement. Members of the public not wishing to provide such identifying information are encouraged to enter "Anonymous" or some other reference under name and to enter a fictional email address (e.g., attendee@valleywater.org) in lieu of their actual address. Inputting such values will not impact your ability to access the meeting through Zoom.

**Join Zoom Meeting: <https://valleywater.zoom.us/j/92512855510>**

**1. CALL TO ORDER:**

1.1. Roll Call.

**2. TIME OPEN FOR PUBLIC COMMENT ON ANY ITEM NOT ON THE AGENDA.**

*Notice to the Public: Members of the public who wish to address the Committee on any item not listed on the agenda should access the "Raise Hand" or "Chat" tools located in Zoom meeting link listed on the agenda. Speakers will be acknowledged by the Committee Chair in order requests are received and granted speaking access to address the Committee. Speakers comments should be limited to two minutes or as set by the Chair. The law does not permit Committee action on, or extended discussion of, any item not on the agenda except under special circumstances. If Committee action is requested, the matter may be placed on a future agenda. All comments that require a response will be referred to staff for a reply in writing. The Committee may take action on any item of business appearing on the posted agenda.*

**3. WELCOME**

**4. OATH OF OFFICE**

**5. INTRODUCTIONS/INTERACTIVITY**

**6. MANAGER'S REPORT**

**7. APPROVAL OF MINUTES:**

7.1. Approval of Minutes.

[21-0101](#)

Recommendation: Approve the November 18, 2020, Meeting Minutes.

Manager: Michele King, 408-630-2711

Attachments: [Attachment 1: 11182020 Youth Comm Draft Mins](#)

Est. Staff Time: 5 Minutes

**8. ACTION ITEMS:**

8.1. Presentation of the Pilot Mural Art Project. [21-0102](#)

- Recommendation:
- A. Review and discuss staff's recommendation for a pilot Mural Art Project with members of the Youth Commission;
  - B. The Youth Commission recommend to the Board of Directors to approve the Youth Commission's participation in the pilot Mural Art Project; and
  - C. The Youth Commission recommend to the Board of Directors to approve the location for the pilot mural at the Blossom Hill Annex building at 1020 Blossom Hill Road, San Jose, CA.

Manager: Marta Lugo, 408-630-2237

Attachments: [Attachment 1: Pilot Mural Art Project PPT](#)

Est. Staff Time: 10 Minutes

8.2. Update from Santa Clara Valley Water District Youth Commission's Working Groups. [21-0103](#)

- Recommendation: Approve, discuss, and consider any new working groups. Receive updates on working groups, recommendations and make recommendations to the Board, as necessary.

Manager: Michele King, 408-630-2711

Attachments: [Attachment 1: Working Group 2021](#)

Est. Staff Time: 20 Minutes

8.3. Review, Discuss, and Approve Santa Clara Valley Water District Youth Commission Work Plan, and Propose the Commission's Next Meeting Agenda. [21-0104](#)

- Recommendation: Review, Discuss, and Approve the Commission's work plan to guide the Commission's discussions and schedule the next meeting and agenda.

Manager: Michele King, 408-630-2711

Attachments: [Attachment 1: 2021 Youth Comm Work Plan](#)

9. INFORMATION ITEMS:

- 9.1. Update on Valley Water's Creation of New Office of Racial Equity, Diversity & Inclusion and Board Adoption of a Resolution Addressing Systemic Racism and Promoting Equity.

[21-0137](#)

Recommendation: Receive information on Valley Water's Creation of the Office of Racial Equity, Diversity and Inclusion, and the Board of Directors' Adoption of a Resolution Addressing Systemic Racism and Promoting Equity

Manager: Marta Lugo 408-630-2237

Attachments: [Attachment 1: Board-Adopted Resolution](#)

Est. Staff Time: 10 Minutes

**10. CLERK REVIEW AND CLARIFICATION OF COMMITTEE REQUESTS.**

*This is an opportunity for the Clerk to review and obtain clarification on any formally moved, seconded, and approved requests and recommendations made by the Committee during the meeting.*

**11. ADJOURN:**

- 11.1. Adjourn to Regular Meeting at 6:00 p.m., on Wednesday, May 26, 2021, to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-29-20.







# Santa Clara Valley Water District

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**File No.:** 21-0101

**Agenda Date:** 2/24/2021  
**Item No.:** 7.1.

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## COMMITTEE AGENDA MEMORANDUM

### Santa Clara Valley Water District Youth Commission

**SUBJECT:**

Approval of Minutes.

**RECOMMENDATION:**

Approve the November 18, 2020, Meeting Minutes.

**SUMMARY:**

A summary of Committee discussions, and details of all actions taken by the Committee, during all open and public Committee meetings, is transcribed and submitted for review and approval.

Upon Committee approval, minutes transcripts are finalized and entered into the District's historical records archives and serve as historical records of the Committee's meetings.

**ATTACHMENTS:**

Attachment 1: 11182020 SCVWD Youth Comm Draft Meeting Mins

**UNCLASSIFIED MANAGER:**

Michele King, 408-630-2711





SANTA CLARA VALLEY WATER DISTRICT YOUTH COMMISSION MEETING

# DRAFT MINUTES

**WEDNESDAY, NOVEMBER 18, 2020  
6:00 PM**

(Paragraph numbers coincide with agenda item numbers)

A regular meeting of the Santa Clara Valley Water District Youth Commission (Youth Commission) was held on November 18, 2020, teleconference via Zoom.

**1. CALL TO ORDER**

Chair Mr. Michael Zhao called the meeting to order at 6:05 p.m.

**1.1 ROLL CALL**

A quorum was established with 15 Members present.

**Members in attendance were:**

<u>Jurisdiction</u>	<u>Representative</u>	<u>Representative</u>	<u>Representative</u>
District 1	Ishita Verma	Jonathan Xia*	
District 2	Colin Lim	Elise Mullen	
District 3	Anika Kulkarni	Vaibhavi Kulkarni	Matthew Walsh
District 4	Anousha Athreya	Aroshi Ghosh	Vedant Janapaty
District 5	Hillary Chang	Alden Hughes	Michael Zhao
District 6	Tammy Cao	Nilansh Dey Ghosh	
District 7	Ye'ela Bronicki		

**Members not in attendance were:**

<u>Jurisdiction</u>	<u>Representative</u>	<u>Representative</u>	<u>Representative</u>
District 1	Paula Escobar		
District 2	Soren Ryan-Jensen		
District 6	Kathryn Bravo		
District 7	Arushi Saxena		

Board members in attendance were: Director Nai Hsueh, Director Barbara Keegan and Director John L. Varela, Board Representatives.

Staff members in attendance were: Julie Abbatelli, Glenna Brambill, Lilian Bui, Mera Burton, Chelsea Busick, Andrew Gschwind, Janet Hedley, Peggy Lam, Perla Monte de Oca, Sherilyn Tran, and Kristen Yasukawa.

**2. TIME OPEN FOR PUBLIC COMMENT ON ANY ITEM NOT ON AGENDA**

There was no one present who wished to speak.

**3. WELCOME**

We had welcoming remarks from Youth Commission Chair Michael Zhao, Board Chair and Youth Commission Board Representative Director Nai Hsueh, Board Representatives Director Barbara Keegan and Director John L. Varela, thanking the Youth Commissioners of being engaged and learning about water issues.

**4. INTERACTIVE ACTIVITY**

Ms. Mera Burton and Ms. Janet Hedley facilitated the interactive activity, where the Youth Commissioners engaged an interactive “zoom chat” on how long it takes for plastics to disintegrate.

\*Mr. Jonathan Xia, logged on at 6:18 p.m.

The Youth Commissioners introduced themselves with their name, district they represent, school attend, and grade.

**5. MANAGER’S REPORT**

Ms. Sherilyn Tran reported on the annual retreat outcome, development of the Commission’s workplan and working groups. There is a vacancy for District 7 so there will be an active recruitment and we could use assistance from the Youth Commission. Outcome of Measure S is awaiting the final vote and hosting a virtual tour of the Silicon Valley Advanced Water Purification Center and a poll will follow to determine date.

**6. APPROVAL OF MINUTES**

**6.1 APPROVAL OF MINUTES**

It was moved by Ms. Ye’ela Bronicki, seconded by Mr. Colin Lim, by roll call and unanimous vote carried, to approve the August 26, 2020, Santa Clara Valley Water District Youth Commission meeting minutes as presented.

**7. ACTION ITEMS**

**7.1 SANTA CLARA VALLEY WATER DISTRICT YOUTH COMMISSION ORIENTATION**

Ms. Glenna Brambill reviewed the materials as outlined in the agenda item

The Youth Commission took no action.

## **7.2 BROWN ACT OVERVIEW AND TRAINING**

Mr. Andrew Gschwind reviewed the materials as outlined in the agenda item.

The Youth Commission took no action.

## **7.3 UPDATE FROM SANTA CLARA VALLEY WATER DISTRICT YOUTH COMMISSION'S WORKING GROUPS**

Chair Michael Zhao reviewed the following:

The Youth Commission reported on the following activities:

Mr. Alden Hughes reported on behalf of the Adopt-A-Bench Project, designs are approved, casts are being worked on, the project is being advertised with videos, social media and maps of the district benches and the ribbon cutting ceremony is to be scheduled.

Ms. Vaibhavi Kulkarni reported on behalf of the Creek Stewardship Working Group, the cleanup in September, having a user-friendly app and working on an adopt-a-creek program.

Ms. Elise Mullen reported on behalf of the Job Shadowing and Mentorship Working Group they are working on virtual February 2021 Job Shadow Day.

Ms. Aroshi Ghosh reported on behalf of the Youth Citizen Science Network Working Group will be meeting more frequently and assigned roles to Aroshi (Collaboration Coordinator), Jonathan (Social Media), Vaibhavi (Secretary) and Anika (Outreaching).

Chair Michael Zhao reiterated the importance of attending regular and working groups meetings, responding to staff emails and staying engaged. The Communications/Public Outreach Working Group will be able to have information on what the Youth Commission is doing, having flyers, accessing public media. Valley Water Staff will assist with the content of the website and have control on the updates.

Nilansh Dey Ghosh left at 7:35 p.m. and did not return.

The Youth Commission took the following action.

It was moved by Ms. Aroshi Ghosh, seconded by Mr. Colin Lim, by roll call and unanimous vote carried, to approve adding the Communications/Public Outreach Working Group.

## **7.4 REVIEW AND DISCUSS SANTA CLARA VALLEY WATER DISTRICT YOUTH COMMISSION WORK PLAN, AND PROPOSE THE COMMISSION'S NEXT MEETING AGENDA**

Ms. Sherilyn Tran reviewed the materials as outlined in the agenda item.

The Youth Commission took the following action.

It was moved by Mr. Michael Zhao, seconded by Ms. Ishita Verma, by roll call and unanimous vote carried, to approve the new work plan with the correction of item #6 (two #6's, change to #7), and adding of the Communications/Public Outreach Working Group.

**8. CLERK REVIEW AND CLARIFICATION OF COMMISSION REQUESTS TO THE BOARD**

Ms. Glenna Brambill reported two action items for Board advisement.

**Agenda Item 7.3**

The Youth Commission approved additional Communications/Public Outreach Working Group.

**Agenda Item 7.4**

The Youth Commission approved the new work plan with the correction of item #6 (two #6's, change to #7), and adding of the Communications/Public Outreach Working Group.

**9. ADJOURN**

Chair Michael Zhao adjourned at 8:10 p.m. to the next regular meeting on Wednesday, February 24, 2021, at 6:00 p.m., via teleconference (Zoom). {This date is subject to change.}

Glenna Brambill  
Board Committee Liaison  
Office of the Clerk of the Board

Approved:



# Santa Clara Valley Water District

File No.: 21-0102

Agenda Date: 2/24/2021

Item No.: 8.1.

## COMMITTEE AGENDA MEMORANDUM

### Santa Clara Valley Water District Youth Commission

#### SUBJECT:

Presentation of the Pilot Mural Art Project.

#### RECOMMENDATION:

- A. Review and discuss staff's recommendation for a pilot Mural Art Project with members of the Youth Commission;
- B. The Youth Commission recommend to the Board of Directors to approve the Youth Commission's participation in the pilot Mural Art Project; and
- C. The Youth Commission recommend to the Board of Directors to approve the location for the pilot mural at the Blossom Hill Annex building at 1020 Blossom Hill Road, San Jose, CA.

#### SUMMARY:

Valley Water's Public Arts Program works in collaboration with community stewards and local artists to beautify and repurpose Valley Water infrastructure through expressive artwork.

In 2020, Valley Water piloted the Adopt-A-Bench project with the Youth Commission and local artist Paul J. Gonzalez, in which updated artwork was installed on seven of our existing Valley Water benches throughout Santa Clara County. The bench project was met with great success and engagement from the Youth Commission.

For the next Public Arts project, staff proposes a pilot Mural Art Project (Project) in partnership with the Youth Commission. The Project is recommended to follow the same development and installation process as the pilot Adopt-A-Bench project. Youth Commissioners would seek the Valley Water Board of Directors' approval to work with Paul J. Gonzalez to design the artwork that reflects elements of Valley Water's mission. The Youth Commission would recommend a final design to the Board of Directors for approval. Upon Board approval and providing courtesy notice to the City of San Jose's Arts Commission, the Youth Commission would then work with Mr. Gonzalez to paint the mural.

After working with staff throughout Valley Water to identify potential mural locations, staff recommends the Blossom Hill Annex building at 1020 Blossom Hill Road, San Jose, CA as the pilot mural location. This location has high visibility from passersby on Blossom Hill Road (automobiles, cyclists, and pedestrian traffic); is adjacent to Guadalupe River and Guadalupe River Trail; often gets graffitied so a mural would act as a deterrent; has the wall material and size that is ideal for mural artwork; and due to its proximity to Headquarters, it has ample staging areas and can accommodate scaffolding and other mural installation equipment.

Proposed Timeline:

- March/April 2021: Develop a design concept for the mural
- May/June 2021: Present design concept to Board of Directors for approval
- July/August 2021: Youth Commission and artist paint the mural
- September/October 2021: Ribbon-cutting/unveiling event

Next Steps

The pilot Adopt-A-Bench project and the pilot Mural Art Project will provide benchmarking and best practices information to incorporate into the development of the broader Public Arts Program as part of the renewed Safe, Clean Water and Natural Flood Protection Program. In the renewal, Priority F6's Good Neighbor Program provides funding of up to \$1.5 million towards the implementation of public arts projects on Valley Water property and infrastructure to prevent graffiti and litter. This Project allows Valley Water to work with local artists and the community to beautify existing infrastructure by adding artwork inspired by Valley Water's mission of safe, clean water; flood protection; and environmental stewardship.

**ATTACHMENTS:**

Attachment 1: Pilot Mural Art Project PPT

**UNCLASSIFIED MANAGER:**

Marta Lugo, 408-630-2237





# Valley Water

Clean Water • Healthy Environment • Flood Protection



*Guadalupe River Park Conservancy and Local Color*

# Pilot Mural Art Project

External Affairs Division • Office of Civic Engagement • Community Benefits Program  
February 24, 2021

# Pilot Mural & Public Arts Program

- Repurpose and beautify Valley Water's infrastructure
- Engage community and local artists
- Help to deter trash, debris and graffiti near creek ways

# Board Governance Policy No. E-1

1.6. As standard practice, work products shall be visually pleasing, sustainable, cost-effective, and reflect the characteristics of the surrounding urban setting and natural habitat using appropriate materials, colors, shapes, art works, vegetation, and surface treatments.

*Latest Revision: October 24, 2017*

*Safe, Clean Water and Natural Flood Protection Program*

## **Project F6: Good Neighbor Program**

Key Performance Indicator #3:

Implement public arts projects up to \$1.5 million on Valley Water property and infrastructure to prevent graffiti and litter.

# Pilot Mural & Public Arts Program

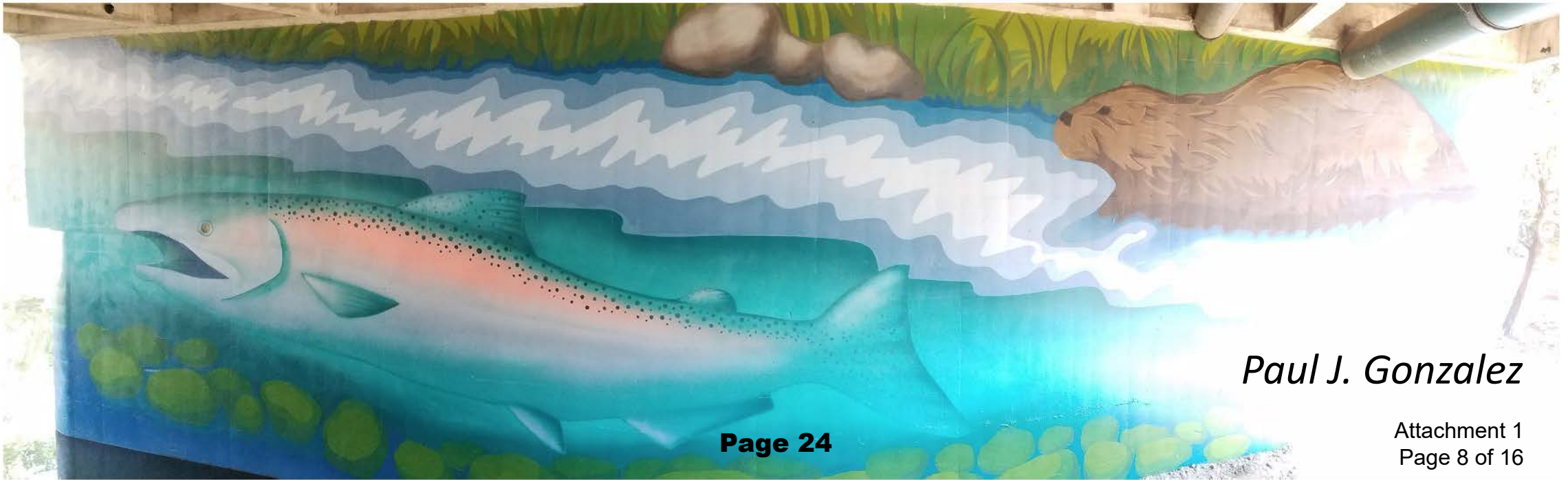
6

Phase 1	Phase 2	Phase 3
FY20	FY21	FY22 and beyond
<p><b>Pilot Adopt-A-Bench Project</b> 7 bench artwork designs with the Youth Commission and local artist</p>	<p><b>Pilot Mural &amp; Public Arts Research</b> 1 mural with the Youth Commission and local artist Benchmark arts programs at other agencies</p>	<p><b>Public Arts Program Implementation</b> Use lessons learned from pilot projects and benchmarking research to develop public arts program plan</p>

valleywater.org

# Phase 2: Pilot Mural & Public Arts Research (FY21)

- Paint one pilot mural
- Similar approach as pilot benches
- Work with the Youth Commission and local artist, Paul J. Gonzalez
- Benchmark other public arts programs



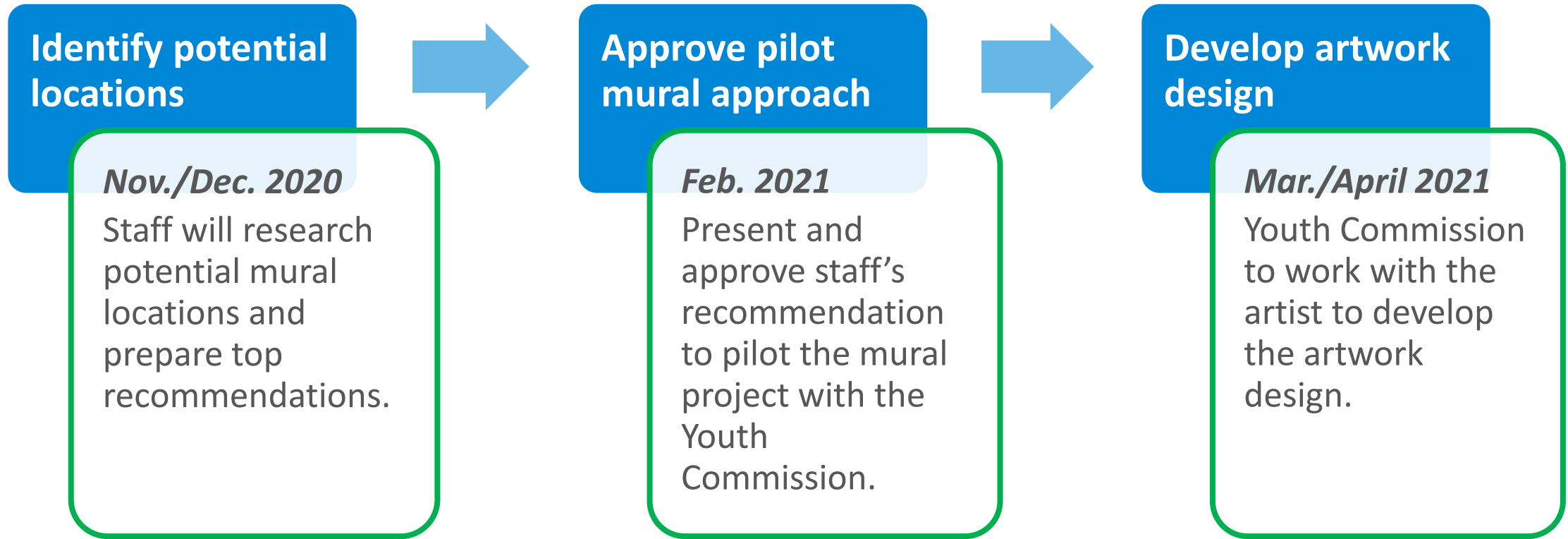
*Paul J. Gonzalez*





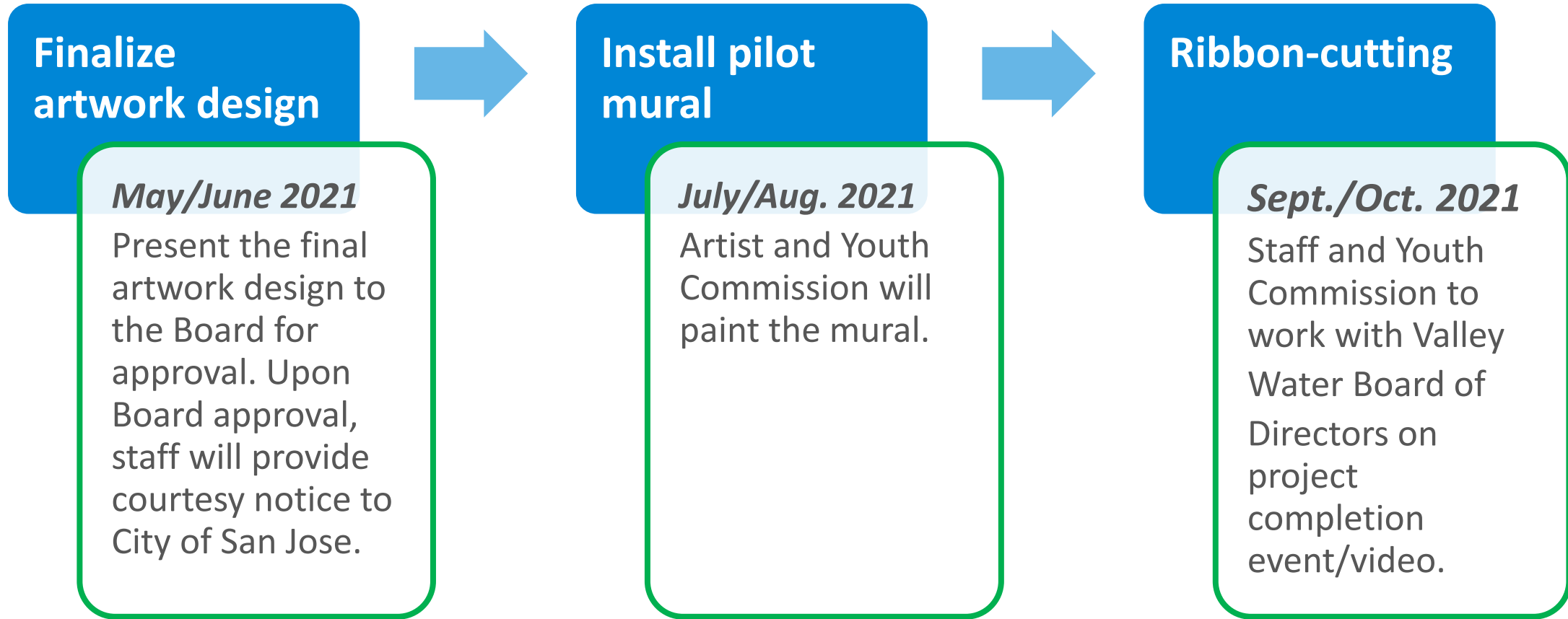
*Paul J. Gonzalez*

# Phase 2: Pilot Mural (FY21)



# Phase 2: Pilot Mural (FY21)

11

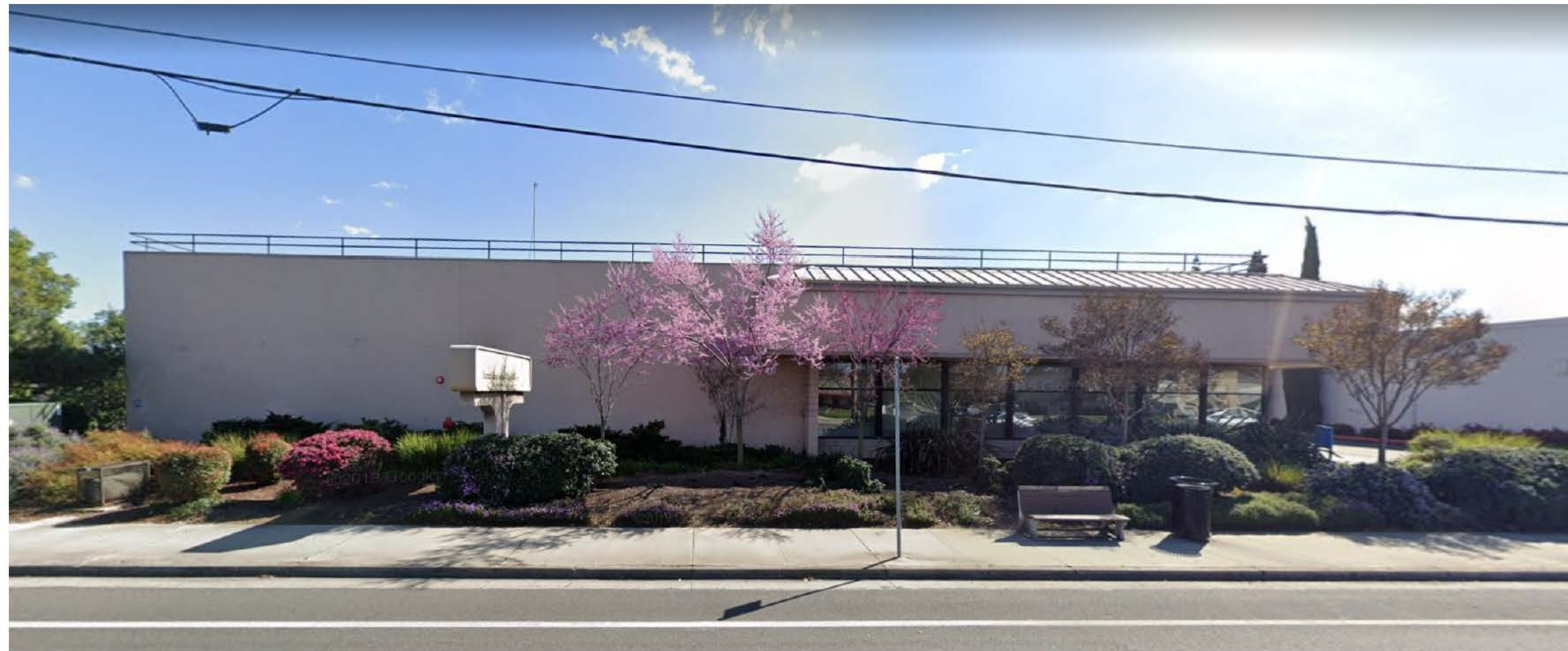


valleywater.org

# Pilot Mural Location

## *Recommended location: Blossom Hill Annex*

- High visibility and high traffic area
- Next to creek, street, trail and bus stop
- Easy access for installation and maintenance
- Wall material is conducive to mural painting
- Is an existing graffiti hot spot



*Recommended location: Blossom Hill Annex*

# Recommendation

- A. Review and discuss staff's recommendation for a pilot Mural Art Project with members of the Youth Commission;
- B. Approve the Youth Commission's participation in the Project and recommend the pilot Mural Art Project to the Valley Water Board of Directors; and
- C. Approve the location for the pilot mural at the Blossom Hill Annex building at 1020 Blossom Hill Road, San Jose, CA.

# QUESTIONS





# Valley Water

Clean Water • Healthy Environment • Flood Protection





# Santa Clara Valley Water District

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**File No.:** 21-0103

**Agenda Date:** 2/24/2021

**Item No.:** 8.2.

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## COMMITTEE AGENDA MEMORANDUM

### Santa Clara Valley Water District Youth Commission

**SUBJECT:**

Update from Santa Clara Valley Water District Youth Commission's Working Groups.

**RECOMMENDATION:**

Approve, discuss, and consider any new working groups. Receive updates on working groups, recommendations and make recommendations to the Board, as necessary.

**SUMMARY:**

The Santa Clara Valley Water District Youth Commission's (Commission) approved working groups will work on issues and policies that the Commission has on their work plan for the year.

This will be a standing agenda item.

**BACKGROUND:**

The District Act provides for the creation of advisory boards, committees, or commissions by resolution to serve at the pleasure of the Board.

Accordingly, the Board has established Board Committees, which bring respective expertise and community interest, to advise the Board, when requested, in a capacity as defined: prepare Board policy alternatives and provide comment on activities in the implementation of the District's mission for Board consideration. In keeping with the Board's broader focus, Board Committees will not direct the implementation of District programs and projects, other than to receive information and provide comment.

Further, in accordance with Governance Process Policy-3, when requested by the Board, the Board's Committees may help the Board produce the link between the District and the public through information sharing to the communities they represent.

**ATTACHMENTS:**

Attachment 1: 2020-2021 Working Groups Spreadsheet

**UNCLASSIFIED MANAGER:**

Michele King, 408-630-2711



## 2020-2021 Youth Commission Working Groups Updated January 2021

Name	Adopt-A-Bench	Communications/ Public Outreach	Creek Stewardship (formerly Adopt-A-Creek)	Job Shadow & Mentorship	Youth Citizen Science Network <b>(FULL)</b>
Anousha Athreya			1		1
Kathryn Bravo			1		
Ye'ela Bronicki			1		
Tammy Cao	1				
Hillary Chang			1		1
Nilansh (Neil) Dey Ghosh			1		1
Paula Escobar	1				1
Aroshi (Yoshi) Ghosh		1		1	1
Alden Hughes	1		1		
Anika Kulkarni			1		1
Vaibhavi Kulkarni		1	1		1
Vedant Janapaty	1	1		1	
Colin Lim	1			1	
Elise Mullen	1	1		1	
Soren Ryan-Jensen					1
Arushi Saxena			1	1	
Ishita Verma	1	1			
Matthew Walsh	1		1		
Jonathan Xia				1	1
Michael Zhao		1		1	1
<b>Total Members</b>	<b>8</b>	<b>6</b>	<b>10</b>	<b>7</b>	<b>10</b>

Lead

Brown Act Quorum

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# Santa Clara Valley Water District

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**File No.:** 21-0104

**Agenda Date:** 2/24/2021

**Item No.:** 8.3.

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## COMMITTEE AGENDA MEMORANDUM

### Santa Clara Valley Water District Youth Commission

**SUBJECT:**

Review, Discuss, and Approve Santa Clara Valley Water District Youth Commission Work Plan, and Propose the Commission's Next Meeting Agenda.

**RECOMMENDATION:**

Review, Discuss, and Approve the Commission's work plan to guide the Commission's discussions and schedule the next meeting and agenda.

**SUMMARY:**

The Commission was formed to assist the board with public policy, education, outreach, and all matters impacting Santa Clara County youth related to the water district. The purpose of the Commission is to foster greater involvement of youth in local government and to inspire and develop future public policy leaders and professionals with an awareness of issues and activities relating to water supply, conservation, flood protection, and stream stewardship.

**ATTACHMENTS:**

Attachment 1: 2021 Youth Comm Work Plan

**UNCLASSIFIED MANAGER:**

Michele King, 408-630-2711



The annual work plan establishes a framework for committee discussion and action during the annual meeting schedule. The committee work plan is a dynamic document, subject to change as external and internal issues impacting the District occur and are recommended for committee discussion. Subsequently, an annual committee accomplishments report is developed based on the work plan and presented to the District Board of Directors.

ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	ACCOMPLISHMENT DATE AND OUTCOME
1	Election of Chair and Vice Chair	8-26-2020	<p><b>Accomplished August 26, 2020:</b> The Youth Commission elected Michael Zhao by majority vote as Youth Commission Chair and Ishita Verma was elected by majority as Youth Commission Vice Chair.</p>
2	Oath of Office - Youth Commission Members	8-26-2020 10-10-2020 2-24-2021	<p><b>Accomplished August 26, 2020:</b> The Oath of Office was administered to the following Youth Commissioners: Paula Escobar, Colin Lim, Soren Ryan-Jensen, Mathew Walsh Aroshi Ghosh, Vedant Janapaty, Hillary Chang, Nilansh Dey Ghosh</p> <p><b>Accomplished October 10, 2020:</b> The Oath of Office was administered to the following Youth Commissioners: Anousha Athreya, Anika Kulkarni, Vaibhavi Kulkarni</p>
3	Youth Commission Annual Retreat	10-10-2020	<p><b>Accomplished October 10, 2020:</b> Due to the global COVID-19 pandemic, the annual retreat was held via Zoom. 17 of the 20 youth commissioners were in attendance. Staff planned several team building activities to allow the commissioners to get to know each other better. The youth commissioners convened in their working groups and drafted their 2021 workplan for the year. Three new commissioners were also sworn in during the retreat. Valley Water Board Chair Nai Hsueh provided opening remarks and CEO Rick Callender helped to close out the retreat with hopes for the upcoming year.</p>

Yellow = Update Since Last Meeting

Blue = Action taken by the Board of Directors

ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	ACCOMPLISHMENT DATE AND OUTCOME
4	<p><b>Working Groups Update</b></p> <ul style="list-style-type: none"> <li>• <b>Adopt-A-Bench</b></li> <li>• <b>Creek Stewardship</b></li> <li>• <b>Job Shadowing &amp; Mentorship</b></li> <li>• <b>Youth Citizen Science Network</b></li> <li>• <b>Communications/Public Outreach</b></li> </ul>	<p>8-26-2020 11-18-2020 2-24-2021 5-26-2021</p>	<p><b>Accomplished August 26, 2020:</b> The Youth Commission reported on the following activities: Chair Michael Zhao reported on behalf of the Career Shadowing and Mentorship Working Group stating that the February 2020 Job Shadow Day was a great success.</p> <p>Ricardo Barajas reporting for the Creek Stewardship Working Group, that every Saturday in September, Californians will take to their streets, sidewalks, and parks for this year's socially-distanced coastal cleanup.</p> <p>Janet Hedley reported on behalf of the Youth Citizen Science Network Working Group needing to get input for upcoming activities and projects.</p> <p>Peggy Lam gave an update on the Adopt-A-Bench project of the 7 benches in each District and showed approved artwork designed by guest artist Mr. Paul J. Gonzalez.</p> <p>The Youth Commission took no action</p> <p><b>Accomplished November 18, 2020:</b> The Youth Commission reported on the following activities: Mr. Alden Hughes reported on behalf of the Adopt-A-Bench Project, designs are approved, casts are being worked on, the project is being advertised with videos, social media and maps of the district benches and the ribbon cutting ceremony is to be scheduled.</p> <p>Ms. Vaibhavi Kulkarni reported on behalf of the Creek Stewardship Working Group, the cleanup in September, having a user-friendly app and working on an adopt-a-creek program.</p> <p>Ms. Elise Mullen reported on behalf of the Job Shadowing and Mentorship Working Group they are working on virtual February 2021 Job Shadow Day.</p>

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ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	ACCOMPLISHMENT DATE AND OUTCOME
			<p>Ms. Aroshi Ghosh reported on behalf of the Youth Citizen Science Network Working Group will be meeting more frequently and assigned roles to Aroshi (Collaboration Coordinator), Jonathan (Social Media), Vaibhavi (Secretary), and Anika (Outreaching).</p> <p>Chair Michael Zhao reiterated the importance of attending regular and working groups meetings, responding to staff emails and staying engaged. The Communications/Public Outreach Working Group will be able to have information on what the Youth Commission is doing, having flyers, accessing public media. Valley Water Staff will assist with the content of the website and have control on the updates.</p> <p>The Youth Commission took the following action: The Commission approved unanimously to add a new Communications Public Outreach Working Group.</p>
5	<p><b>Review Work Plan, the Outcomes of Board Action of Committee Requests, and the Committee’s Next Meeting Agenda</b></p>	<p>8-26-2020 11-18-2020 2-24-2021 5-26-2021</p>	<p><b>Accomplished August 26, 2020:</b> Ms. Glenna Brambill reviewed work plan, introduced new District Counsel Representative, Mr. Andrew Gschwind, who will be going over the District Act. Additional agenda items will be orientation, meeting conduct, and other meeting processes.</p> <p>The Youth Commission took no action. The next meeting is scheduled for November 18, 2020. {date is subject to change}.</p> <p><b>Accomplished November 18, 2020:</b> Ms. Sherilyn Tran reviewed the work plan and took the following action. The Commission unanimously approved the new work plan with the correction of item #6 (two #6’s, change to #7), and adding of the Communications/Public Outreach Working Group.</p> <p>The next meeting is scheduled for February 24, 2021. {date is subject to change}.</p>

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ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	ACCOMPLISHMENT DATE AND OUTCOME
6	<p>Communications/Public Outreach</p> <ul style="list-style-type: none"> <li>• Network with other Youth Commissions, student clubs (science clubs), youth organizations</li> <li>• Youth Commission Video/Website</li> </ul>	11-18-2020	<p><b>Accomplished November 18, 2020:</b>                      The Commission discussed the Communications/Public Outreach as a new working group and took the following action: The Youth Commission took action as noted in the Working Groups update.</p>
7	Review Brown Act	11-18-2020	<p><b>Accomplished November 18, 2020:</b>                      The Youth Commission received a presentation on the review of the Brown Act and took no action.</p>
8	Review the Youth Commission’s Roles, Responsibilities and Meeting Conduct	11-18-2020	<p><b>Accomplished November 18, 2020:</b>                      The Youth Commission received a presentation on the review of the Youth Commission’s Roles, Responsibilities and Meeting Conduct and took no action.</p>
9	Pilot Mural Art Project	2-24-2021	
10	Update on Valley Water’s Creation of New Office of Racial Equity, Diversity & Inclusion and Board Adoption of a Resolution Addressing Systemic Racism and Promoting Equity	2-24-2021	
11	Recognition of Outgoing Youth Commission Members	5-26-2021	

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# Santa Clara Valley Water District

File No.: 21-0137

Agenda Date: 2/24/2021

Item No.: 9.1.

## COMMITTEE AGENDA MEMORANDUM

### Santa Clara Valley Water District Youth Commission

#### **SUBJECT:**

Update on Valley Water's Creation of New Office of Racial Equity, Diversity & Inclusion and Board Adoption of a Resolution Addressing Systemic Racism and Promoting Equity.

#### **RECOMMENDATION:**

Receive information on Valley Water's Creation of the Office of Racial Equity, Diversity and Inclusion, and the Board of Directors' Adoption of a Resolution Addressing Systemic Racism and Promoting Equity

#### **SUMMARY:**

In July, Chief Executive Officer Rick Callender announced the creation of a new Office of Racial Equity, Diversity, and Inclusion (REDI) under the External Affairs Division. The new office will encompass the existing Diversity and Inclusion Program, with an expanded charge to break down organizational barriers that enable systemic racism, and instead promote a culture of equity and environmental justice. This office will ensure that racial equity, diversity and inclusion practices are reflected both internally and externally to better serve all communities within Valley Water's service area.

On August 27, 2020, REDI staff presented a resolution "Addressing Systemic Racism and Promoting Equity" to the Board of Directors' Diversity and Inclusion Ad Hoc Committee. The resolution was developed consistent with Valley Water's core values and the principles used in accomplishing Valley Water's mission. Specifically, the purpose and intent of the resolution is to establish Valley Water's response to individual and systemic racism and its commitment to taking meaningful action, internally and externally, to address the impacts of acts of prejudice, abuse of power, racial bias, gender or gender identity bias, racism, and barriers to diversity, equity and inclusion. The Committee recommended the resolution go to the Board of Directors for adoption and recommended that staff present the resolution to other Board Advisory Committees.

During the September 22, 2020 Board Meeting, REDI staff presented the resolution to the Board of Directors for adoption. The Board voted to adopt the resolution and directed staff to present the resolution to all Board Advisory Committees. The resolution is included as Attachment 1.

#### **ATTACHMENTS:**

Attachment 1: Board-Adopted Resolution Addressing Systemic Racism and Promoting Equity

#### **UNCLASSIFIED MANAGER:**

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**File No.:** 21-0137

**Agenda Date:** 2/24/2021  
**Item No.:** 9.1.

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Marta Lugo 408-630-2237

**BOARD OF DIRECTORS  
SANTA CLARA VALLEY WATER DISTRICT**

**RESOLUTION NO. 20-78**

**ADDRESSING SYSTEMIC RACISM AND PROMOTING EQUITY**

WHEREAS, the Board of Directors of the Santa Clara Valley Water District (Valley Water) has adopted policies upholding its commitment to diversity, inclusion equity, and justice; and has reflected on the current events of the killings of George Floyd, Breonna Taylor, Ahmaud Arbery, and countless others that underscore a history in which Black and African Americans have been unjustly accused, detained, or killed by citizens or police officers as a result of prejudice, abuse of power, racial bias, and racism; and

WHEREAS, in this sobering and heartbreaking moment, our eyes have been opened to the ongoing burden and the resulting inequalities that prejudice, abuse of power, racial bias, and racism in both overt and systemic forms have inflicted on the Black and African American community; and

WHEREAS, Valley Water is committed to the fair treatment of all races, cultures, ethnicities, socio-economic classes, genders, gender identity, sexual orientation, and affirms that diversity, equity, inclusiveness, and respect are core values of the agency; and

WHEREAS, Valley Water is committed to advancing racial justice by centering the agency's programs and resource allocations on racial and social equity, both as a regional employer, as well as a service provider; and

WHEREAS, Valley Water understands that many members of the communities served by Valley Water, as well as members of our own employee community, are hurting deeply because of the events surrounding the unjust killings and abuse of power of George Floyd, Breonna Taylor, Ahmaud Arbery, and countless others; and

WHEREAS, the Governance Policies of the Board GP 7.7 states that the Santa Clara Valley Water District is committed to creating an inclusive work environment, which reflects and supports the diversity of our community and enriches our perspectives; and

WHEREAS, In 2018 the Valley Water Board adopted the Environmental Justice Policy, aligning with the Federal Environmental Protection Agencies' definition of Environmental Justice and adding a value statement that we are committed to upholding Environmental Justice for Disadvantaged Communities in Santa Clara County (including low-income, minority, immigrant, tribal, and Limited English Proficiency residents), and will strive to ensure the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to our projects and programs; and

WHEREAS, Valley Water acknowledges that increasing diversity, representation, inclusion and a sense of belonging at all levels, including the Board, Executive Leadership and Professional and Managerial classes is critical, as it results in better outcomes for individuals as well as for the Agency; and

WHEREAS, On June 22, 2020, the Board of Directors took an emergency legislative position of support on ACA 5 (Weber), an Assembly-proposed constitutional amendment to repeal

Proposition 209 enacted in November 1996, in order to support equity, diversity, inclusion, and justice in state and local government hiring practices; and

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Santa Clara Valley Water District stands against prejudice, abuse of power, racial bias, gender bias, gender identity bias, sexual orientation bias, and racism in both overt and systematic forms, and does hereby adopt the following guiding principles, at Valley Water we will:

1. Recognize and acknowledge that black lives matter.
2. Stand up against acts of racism, exclusion, and abuse of power in our organization and in our community.
3. Provide leadership in calling out institutionalized racism and broken systems within water resources community and working to fix them.
4. Go beyond diversity and inclusion and build cultural competence and address issues of racial inequity to become an anti-racist, anti-hate organization.
5. Intentionally and proactively change our ways of thinking about racial equity through dialogue, education, training, and engaging all Valley Water employees and contractors.
6. Create a supportive work environment regardless of gender, sexual orientation, or gender identity and create a more equitable and safe work environment for LGBT employees.
7. Combat hate, discrimination, and unfair treatment against all people.
8. Be a resource for education and awareness for Valley Water employees and the communities we serve, relative to Valley Water's mission, by regularly sharing educational resources about ongoing social justice issues in America.
9. Offer consistent, equitable amenities across Valley Water projects regardless of community demographics or affluence.
10. Support First Amendment rights that allow freedom of speech and peaceful non-violence public protests to educate and advocate for justice and stand against injustice.
11. Condemn systematic racism that sanctions police violence against people of color and especially Black and African American people.
12. Ensure that all employees voices be heard, creating a culture of equity, diversity inclusion, and belonging by continuing to support the Employee Resource Groups (ERGs).

BE IT FURTHER RESOLVED that the Valley Water Board further calls upon Valley Water labor union partners to affirmatively address racial, gender, gender identity, sexual orientation, and social inequalities and ensuring equitable benefits, decision-making, and negotiation demands.

BE IT FURTHER RESOLVED that the Valley Water Board acknowledges and calls on all employees to recognize that the responsibility falls on each of us, regardless of the color of our skin to work together to create a "new normal" in which the legacy of bigotry and unequal treatment no longer infects our institutions, systems, and values.

BE IT FURTHER RESOLVED that the Valley Water Board directs the CEO to move beyond acknowledgement of injustice and take concrete actions that are visible in the prioritization of resources and programs to (1) create a culture where employees feel safe, respected, valued, and are invited to participate fully in sharing their unique gifts, talents, and backgrounds; (2) expand access to equity, diversity, and inclusion evidence-based strategies, such as implicit bias trainings, culturally competent education and historical learnings, including through collaboration and support of ERGs; (3) recognize and ensure access to clean and safe drinking water as a human right; (4) recognize and make sure flood protection is provided in an equitable fashion to all communities; and (5) recognize and ensure that environmental restoration and watershed stewardship projects equitably benefit all communities.

BE IT FURTHER RESOLVED that the Valley Water Board directs the CEO to bring forward an Environmental Justice Ends Policy for the Board's adoption, consistent with the Board's Environmental Justice Executive limitation before end of this fiscal year FY2021.

BE IT FURTHER RESOLVED that the Valley Water Board directs the CEO to identify and dismantle structural and institutional racism within Valley Water by (1) affirmatively addressing racial and social inequities and (2) promoting environmental justice consistent with the Board's policies.

BE IT FURTHER RESOLVED that the Valley Water Board directs the CEO to assess, strengthen, and fund outreach and engagement strategies to ensure that communities of color and disadvantaged communities have true access to representation and participation in our agency's processes, as well as equitable access to engage in Valley Water processes and programs.

BE IT FURTHER RESOLVED that the Valley Water Board directs the CEO to assure hiring, retention, and promotion practices ensure personnel decisions are made equitably and justly, and make sure the workforce is diverse and enjoys equal opportunities for promotions and benefits.

BE IT FURTHER RESOLVED that the Valley Water Board directs the CEO to put into place programs that will ensure the greatest diversification of its contractors to strive to aim for inclusion and utilization of all Local Business Enterprises, including Minority and Women Business Enterprises.

BE IT FURTHER RESOLVED that the Board of Directors directs the CEO to identify actions Valley Water will implement to advance racial, and social equity across all enterprises and, including developing performance measures, incorporating a racial, and social equity lens in budgeting, personnel, contracting decisions, and in all strategic long-term planning processes for the express purpose of advancing racially just outcome reporting.

BE IT FURTHER RESOLVED that the Board of Directors directs the CEO, upon the passage of Proposition 16, the numeric designation assigned to ACA 5 (Weber) for the statewide General Election to be held on November 3, 2020, to put in place programs, policies, and procedures to implement the expressed intent of Proposition 16.

BE IT FINALLY RESOLVED, that Valley Water will support and continue to explore additional efforts in the communities which it serves, the State of California, and nationwide to address racial inequalities.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara Valley Water District by the following vote on September 22, 2020:

AYES: Directors Varela, Estremera, Keegan, Kremen, LeZotte, Santos, Hsueh

NOES: Directors None

ABSENT: Directors None

ABSTAIN: Directors None

SANTA CLARA VALLEY WATER DISTRICT

  
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NAI HSUEH  
Chair, Board of Directors

ATTEST: MICHELE L. KING, CMC

  
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Clerk, Board of Directors