

SIDE LETTER of AGREEMENT
Between
Valley Water
And
AFSCME Local 101, AFL-CIO, Employees Association
Regarding
Water Treatment Plant Operator Certificate Differential

Following meeting and conferring in good faith and in accordance with the provisions of State law and Santa Clara Valley Water District (Valley Water) regulations, this agreement between Valley Water and AFSCME Local 101, AFL-CIO, Employees Association (Union), represents final understanding and agreement on the following, effective immediately.

The Union and Valley Water agree that incumbents of the classes of Senior Water Plant Operator, Water Plant Operator and Operations Liaison shall be compensated two and one-half percent (2.5%) higher than that to which they are entitled when they possess a valid Water Treatment Plant Operator Certificate issued by the State Water Resources Control Board, of one (1) or more grades higher than that required by their class.

Authorized Union Representative:



Chris Pilson
President
Employees Association
AFSCME Local 101, AFL-CIO

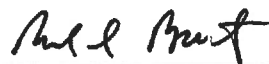
Date: 01.15.20



Brian Dane
Business Agent
AFSCME Local 101, AFL-CIO

Date: 1/15/20

Authorized District Representative:



Michael Baratz
Labor Relations Officer
Valley Water

Date: 1/15/20

